

**Regent University School of Law  
Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 82</b>							
<b>Gender Reported:</b>							
Women	52	63.4	27	57,000	65,000	70,000	63,129
Men	30	36.6	12	61,000	69,000	80,000	69,188
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	13	16.7	.	.	.	.	.
White/Caucasian	65	83.3	34	60,000	65,000	70,000	65,828
<b>Subtotal</b>	<b>78</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	10	12.8	.	.	.	.	.
Men of Color	3	3.8	.	.	.	.	.
White/Caucasian Women	40	51.3	23	57,250	65,000	70,000	64,691
White/Caucasian Men	25	32.1	11	60,000	68,000	80,000	68,205
<b>Subtotal</b>	<b>78</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	59	72.8	37	60,000	65,000	70,000	65,993
JD Advantage	13	16.0	.	.	.	.	.
Other Professional	5	6.2	.	.	.	.	.
Start date after March 15, 2022	1	1.2	.	.	.	.	.
Not Employed-Seeking	3	3.7	.	.	.	.	.
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Employed	77	95.1	39	57,250	65,000	70,000	64,993
<b>Subtotal</b>	<b>77</b>	<b>95.1</b>					
<b>Employment by Sector:</b>							
Private Sector	45	58.4	17	65,000	70,000	75,000	69,544
Public Sector	32	41.6	22	54,260	60,000	68,994	61,476
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	59	76.6	37	60,000	65,000	70,000	65,993
JD Advantage: Full-time	12	15.6	.	.	.	.	.
JD Advantage: Part-time	1	1.3	.	.	.	.	.
Other Professional: Full-time	3	3.9	.	.	.	.	.
Other Professional: Part-time	2	2.6	.	.	.	.	.
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	1.3	.	.	.	.	.
Business	11	14.3	.	.	.	.	.
Judicial Clerk	15	19.5	14	57,000	63,500	69,167	63,177
Private Practice	34	44.2	17	65,000	70,000	75,000	69,544
Government	11	14.3	6	53,000	60,000	60,000	58,000
Public Interest	5	6.5	.	.	.	.	.
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	2	18.2	.	.	.	.	.
JD Advantage	6	54.5	.	.	.	.	.
Other Professional	3	27.3	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	33	97.1	17	65,000	70,000	75,000	69,544
JD Advantage	1	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>34</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	7	63.6	5	60,000	60,000	60,000	59,000
JD Advantage	3	27.3	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	3	20.0	.	.	.	.	.
State	11	73.3	11	54,260	60,000	72,000	62,440
Local	1	6.7	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	2	40.0	.	.	.	.	.
JD Advantage	2	40.0	.	.	.	.	.
Other Professional	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	24	70.6	11	60,000	70,000	75,000	68,545
11-25	5	14.7	.	.	.	.	.
26-50	2	5.9	.	.	.	.	.
51-100	1	2.9	.	.	.	.	.
501+	2	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>34</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	32	94.1	16	65,000	70,000	77,500	70,141
Law Clerk	1	2.9	.	.	.	.	.
Other Non-attorney Position	1	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>34</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	2	2.7	.	.	.	.	.
E North Central	1	1.3	.	.	.	.	.
South Atlantic	51	68.0	24	57,125	65,000	70,000	63,888
W South Central	3	4.0	.	.	.	.	.
Mountain	12	16.0	6	66,649	69,584	80,000	71,846
Pacific	4	5.3	.	.	.	.	.
Non-US locations	2	2.7	.	.	.	.	.
<b>Subtotal</b>	<b>75</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	36	48.0	19	60,000	65,000	70,000	64,318
Out of State	39	52.0	19	57,000	65,000	75,000	65,931
<b>Subtotal</b>	<b>75</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	17	.	.	.	.	.	.
<b>Total #</b>	<b>17</b>	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
Internship/externship experience	1	3.3
Responded to career services office job posting	13	43.3
Clerkship application process or OSCAR	1	3.3
Started own practice or business	5	16.7
Self-initiated contact/networking	7	23.3
Other	3	10.0
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	34	45.3
After graduation	41	54.7
<b>Subtotal</b>	<b>75</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	8	10.7
Not seeking a different job	67	89.3
<b>Subtotal</b>	<b>75</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	1	.
Business	8	3
Judicial Clerk	15	.
Private Practice	34	.
Government	11	.
Public Interest	4	1
<b>Total Reported</b>	<b>73</b>	<b>4</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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