

**Associate Professor, Regent University School of Education
Chair, Educational Leadership Programs
Nationally Accredited and State Approved for the Administration & Supervision Endorsement**

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Hear from Dr. Koonce:

http://www.regent.edu/admin/media/fms/ep/master.cfm?address=ep_Koonce/myEPDataKoonce.xml&person=Dr.%20Glenn%20Koonce



EDUCATION

Doctor of Education in Educational Administration Virginia Polytechnic Institute and State University, Blacksburg, VA	June 1986
Certificate of Advanced Graduate Study in Educational Administration Virginia Polytechnic Institute and State University, Blacksburg, VA	July 1985
Certificate of Advanced Graduate Study in Educational Administration Old Dominion University, Norfolk, VA	May 1983
Master of Science in Health/Physical Educational Administration Old Dominion University, Norfolk, VA	August 1978
Bachelor of Science in Health/Physical Education/Recreation Old Dominion University, Norfolk, VA	December 1974
Associate in Science in Health/Physical Education Pre-Teacher Tidewater Community College, Portsmouth, VA	June 1972
Diploma Great Bridge High School, Chesapeake, VA	June 1967

CERTIFICATION

Division Superintendent License, VA	Currently Active: July 1, 2015-June 30, 2020
Postgraduate Professional License, VA Health Education NK-12 Physical Education NK-12	Currently Active: July 1, 2015-June 30, 2020

Driver Education
 Elementary School Principal
 Secondary School Principal

PROFESSIONAL EXPERIENCE

Associate Professor	2003- present
Associate Dean for Accountability and Accreditations	2008- 2012
Chairman, Educational Leadership Program	2004- present
Chairman, Educational Specialist Program	2010- present
Chairman, Educational Leadership Doctoral Program School of Education, Regent University, Virginia Beach, VA	2012-present
Assistant Superintendent for Instructional Services and Human Resources Suffolk Public Schools, Suffolk, VA	2000-2002
Director, Pupil Personnel and Student Activities Chesapeake Public Schools, Chesapeake, VA	1995-2000
Principal, Oscar F. Smith High School Chesapeake Public Schools, Chesapeake VA	1990-1995
Principal, Crestwood Middle School /Crestwood Junior High Chesapeake Public Schools, VA	1987-1990
Principal, Georgetown Elementary School Chesapeake Public Schools, Chesapeake, VA	1984-1987
Principal, Secondary Summer School Chesapeake Public Schools, Chesapeake, VA	1983
Assistant Principal, Deep Creek High School Chesapeake Public Schools, Chesapeake, VA	1982-1984
Assistant Principal, Chesapeake Alternative School Chesapeake Public Schools, Chesapeake, VA	1982
Teacher: Health, Physical Education, and Driver's Education Coach: football, soccer, gymnastics, weight-training, and track Deep Creek High School, Chesapeake Public Schools, Chesapeake, VA	1977-1982
Teacher, Health, Physical Education, Athletic Director Coach: football, basketball, and track Deep Creek Jr. High School, Chesapeake Public Schools, Chesapeake, VA	1975-1977
Teacher: Health, Physical Education & Coach: wrestling Western Branch High School, Chesapeake Public Schools, Chesapeake, VA	1974-1975
Student Teacher: Health & Physical Education Chesapeake Demonstration School (Grades K-6) Western Branch High School, Chesapeake Public Schools, Chesapeake, VA	1974

ADDITIONAL UNIVERSITY/COLLEGE PROFESSIONAL EXPERIENCE

Adjunct Professor, Graduate School of Education The George Washington University, Washington, DC	2001-2002
Director Hampton Roads Principals Center Old Dominion University, Norfolk, VA	2001-2003
Adjunct Professor, School of Education, Educational Leadership and Counseling Old Dominion University, Norfolk, VA	1996-2003
Adjunct Professor, School of Education, Educational Administration Regent University, Virginia Beach, VA	1995-2003
Contributing Scholar	1997-2002

The George Washington University Educational Administration and Policy Studies Doctoral Program Hampton Roads Center, Hampton, VA	
Contributing Scholar	1994-2000
Virginia Tech’s Educational Leadership and Policy Studies Doctoral Program Hampton Roads Center, Virginia Beach, VA	
Instructor, Health	1982-84
Tidewater Community College, Chesapeake, VA	
<u>LEADERSHIP IN PROFESSIONAL ORGANIZATIONS</u>	
Vice President, Chesapeake Forum	2008-present
State Delegate from Virginia for the National Council of Professors of Educational Administration (NCEPA) representing all Professors of Educational Leadership in the Commonwealth	2008-2018
Represent Virginia as a State Affiliate at the National NCEPA State Affiliate Assembly as an Affiliate Delegate to act as an advisory body to the NCEPA Executive Board	
Board of Directors, Virginia Education Research Association (VERA)	2007-2012
VERA is a state organization open to all persons interested in educational research and evaluation in Virginia. VERA’s goals are to: advance the professional development of Virginia’s educational researchers and evaluators; foster an exchange of research and evaluation ideas and methods among professional educators in Virginia; facilitate cooperative educational research and evaluation among school divisions, educational institutions, and agencies in Virginia; and recognize the scholarly work and contribution of doctoral students as well as educational research and evaluation professionals.	
President, Virginia Education Research Association (VERA)	2009 and 2010
Virginia Tech, Blacksburg, VA	
Board of Directors, Virginia Professors of Educational Leadership (VPEL)	2008-2011
The Virginia Professors of Educational Leadership (VPEL) is a state-wide organization that advocates for the highest quality of education for children throughout Virginia, promotes the development of high quality preparation programs for school and district leaders, and supports continuing professional development of professors and graduate students preparing to be professors of educational leadership in colleges and universities across the Commonwealth. This mission is accomplished by (1) supporting a collegial forum to discuss common interests and exchange best educational practices; (2) providing channels of communication to identify and discuss current and emerging issues related to administrative licensure programs, education generally, diversity, and social justice; (3) creating a unified and knowledgeable voice to influence public policy related to educational administration, education generally, and social issues affecting children and families.	
President, Virginia Professors of Educational Leadership (VPEL)	2009-2010
President’s University Location, VA	
Chairman, Virginia Education Coalition (VEC)	2007-2009
Richmond, VA	
The Virginia Education Coalition (VEC) is comprised of executive directors, presidents, & other officials of the 12 professional associations representing parents, teachers, counselors, principals, curriculum supervisors, superintendents, school boards, other school staff employees and teacher/leadership training college professors in the state of Virginia.	
Secretary, Tidewater Association for Supervision and Curriculum, Hampton Roads, VA	2003-2011
Corporate Liaison, Chesapeake Reading Council (Chesapeake, VA)	2007-2010
Hampton Roads Chamber of Commerce	1994-present
<i>*Numerous leadership positions prior to coming to Regent University (see Addendum)</i>	

SCHOLARLY APPOINTMENTS/CONSULT

Virginia Educational Leaders Workgroup, Profile of a Virginia Leader	2017-present
Virginia Department of Education Richmond, VA	
Editorial Board, European Journal of Educational Science (EJES)	2018-present

The European Science Institute
International League Study Center
Azores, Portugal

The European Journal of Educational Sciences (EJES) is a quarterly peer reviewed published journal of educational to be a bridge between the educational science researchers in Europe and around the world. EJES encourages a vigorous dialogue between educational scholars and practitioners to include policy analyses, development of research methodologies, and reviews of research that contribute new insights and understandings.

<http://ejes.eu/editorial-board/>

Virginia Department of Education Representative and Audit Team Member for the Council for the Accreditation of Educator Preparation (CAEP) 2018

Continuing Teacher Preparation & Advanced Preparation Programs
University of Virginia
Charlottesville, VA

Board Certified Lead Auditor, Council for the Accreditation of Educator Preparation (CAEP) &Teacher Education Accreditation Council (TEAC) 2015

Academic Audit: Master of Education Program
American InterContinental University
Shamburg, IL

Virginia Department of Education Representative and Audit Team Member for the Council for the Accreditation of Educator Preparation (CAEP) & National Council for the Accreditation of Teacher Education (NCATE) 2015

Initial Teacher Preparation & Advanced Preparation Programs
Norfolk State University
Norfolk, VA

Virginia Department of Education Representative and Audit Team Member for the Council for the Accreditation of Educator Preparation (CAEP) &Teacher Education Accreditation Council (TEAC) 2015

Educator Preparation Program
Hollins University
Hollins, VA

Board Certified Lead Auditor, Council for the Accreditation of Educator Preparation (CAEP) &Teacher Education Accreditation Council (TEAC) 2014

Educator Preparation Program
Brigham Young University
Provo, UT

Board Certified Lead Auditor, Council for the Accreditation of Educator Preparation (CAEP) &Teacher Education Accreditation Council (TEAC) 2014

Administration and Leadership Preparation
Georgian Court University
Lakewood, NJ

Board Certified Lead Auditor, Council for the Accreditation of Educator Preparation (CAEP) &Teacher Education Accreditation Council (TEAC) 2014

Graduate program in Educational Leadership
Felician College
Rutherford, NJ

Certified Accreditation Reviewer, Virginia Department of Education (VDOE) 2013

Teacher Licensure Programs
Virginia Intermont College
Bristol, VA

Board Certified Lead Auditor, Council for the Accreditation of Educator Preparation 2013

(CAEP) &Teacher Education Accreditation Council (TEAC)	
Speech-Language Disabilities Program Elmira College Elmira, NY	
Board Certified Lead Auditor, Council for the Accreditation of Educator Preparation (CAEP) &Teacher Education Accreditation Council (TEAC)	2013
Teacher Licensure Programs Dominican College Orangeburg, NY	
Standards Credentialing	2012
<i>The CAEP Common Standards for Educator Preparation</i> Council for the Accreditation of Educator Programs (CAEP) Chicago, IL	
Principal Evaluation Work Group	2011-2012
<i>Guidelines for Uniform Performance Standards and Evaluation Criteria for Principals</i> Virginia Department of Education Richmond, VA http://www.doe.virginia.gov/teaching/performance_evaluation/guidelines_ups_eval_criteria_principals.pdf	
Board Certified Auditor, Council for the Accreditation of Educator Preparation (CAEP) &Teacher Education Accreditation Council (TEAC)	2011
Teacher Licensure and Educational Leadership Programs New Jersey City University Academic Audit Team Jersey City, New Jersey	
Board Certified Auditor, Teacher Education Accreditation Council (TEAC)	2011
Teacher Leadership & Licensure Programs Houghton College Academic Audit Team Houghton, NY	
Virginia Secondary School Principal of the Year Selection Committee	2010
Virginia Association of Secondary School Principals (VASSP) Richmond, VA	
Board Certified Auditor, Teacher Education Accreditation Council (TEAC)	2010
Teacher Licensure Programs Manhattan College Academic Audit Team, Riverdale New York City, NY	
Certified Accreditation Reviewer, Virginia Department of Education (VDOE)	2010
Teacher Licensure Programs Christopher Newport University Newport News, VA	
Board of Editors, National Council of Professors of Educational Administration (NCPEA)	2009-present
Connexions Instructional Modules Executive Office: East Michigan University Ypsilanti, MI The National Council of Professors of Educational Administration (NCPEA) focuses on ensuring high quality professional development of professors of educational administration, refining the knowledge bases for preparing practicing administrators and professors of educational administration, and promoting the application of theory and research in the field to the practice of educational administration. Connexions publications are peer-reviewed, accepted, and sanctioned by NCPEA as scholarly contributions to the knowledge base in educational administration.	

<p>Editorial/Academic Advisory Board (Six editions) 2010- 2013 <i>Taking Sides: Clashing Views on Educational Issues (15/15e, 16/16e & 17/17e)</i> McGraw Hill Higher Education, The McGraw Hill Companies New York, NY Members of the Academic Advisory Board are instrumental in the final selection of articles for each edition of TAKING SIDES. Taking Sides volumes present current controversial issues in a debate-style format designed to stimulate student interest and develop critical thinking skills. Each issue is thoughtfully framed with an issue summary, an issue introduction, and a postscript or challenge questions.</p>
<p>National Credential Panel, Administrative Services, Praxis Standard Setting For the new School Leaders Licensure Assessment (SLLA) 2009 Educational Testing Services, Princeton, NJ and the Virginia Department of Education Richmond, VA.</p>
<p>Editor and Reviewer, Conference Proceedings 2008-present Virginia Education Research Association (VERA) Charlottesville, VA</p>
<p>Reviewer, NCPEA Yearbook & NCPEA Journal 2008-present National Council for Professors of Education Administration (NCPEA)</p>
<p>Consulted and coordinated partnership between the Regent University School of Education Educational Leadership Programs and the Center for Performance Assessment (The Leadership and Learning Center) 2006-2012 Denver, CO</p>
<p>Rater/Scorer, National School Leaders Licensure Assessment (SLLA) 2005-present Educational Testing Services (ETS) Princeton, NJ January, June & September (score at three sessions each year)</p>
<p>Rater/Scorer, National School Superintendent’s Assessment (SSA) 2005-present Educational Testing Services (ETS) Princeton, NJ (November & April (score at two sessions each year)</p>
<p>Test Bed Member 2006-2008 Education Theory into Practice Software Grant, U.S. Department of Education Funds for the Improvement of Professional Education University of Virginia Charlottesville, VA</p>
<p>Reviewer, NCPEA Connexions 2006-present National Council for Professors of Education Administration and Rice University (Connexions is an environment for peer reviewed published scholarly content on the Web) Austin, TX</p>
<p>Virginia School Search Resource Guide Advisory Committee 2000-2004 Virginia Department of Education (VDOE) Richmond, VA</p>
<p>Board of Reviewers, Juvenile Law Handbook for School Administrators 1999 & 2000 Department of Criminal Justice, Service Crime Prevention Center, Richmond, VA</p>
<p>School Safety Task Force 1997-2000 Office of the Governor: Mark Warner</p>

Richmond, Virginia
Board of Editors, *The Virginia Principal Handbook* 1990 - 1998
 Virginia Association for Secondary School Principals (VASSP)
 Richmond, VA

KEY PROFESSIONAL DEVELOPMENT & CERTIFICATIONS

Council for the Accreditation of Educator Preparation (CAEP) 2018
 Virginia CAEP Site Visitor Training
 Virginia Department of Education (VDOE)
 Richmond, VA

Virginia Department of Education 2017
 Symposium on School Leadership in Virginia
 Richmond, VA

Council for the Accreditation of Educator Preparation (CAEP) 2015
 Virginia CAEP Site Visitor Training
 Virginia Department of Education (VDOE)
 Richmond, VA

Board Certified Lead Auditor Certification 2012
 Teacher Education Accreditation Council (TEAC)/Council for Accreditation
 of Educator Preparation (CAEP)
 Wilmington, DE

**Department Chairs and Deans Workshop on Academic Leadership and
 Management** 2011
 Virginia Tidewater Consortium for Higher Education
 Norfolk, VA

**Creating an Integrated Accreditation Maintenance Culture at your
 Educational Institution** 2010
 Webinar- American Institute of Higher Education
 Cary, NC

Board Auditor Certification 2009
Accreditation of Professional Education Programs in Virginia
 Virginia Department of Education (VDOE), Sweetbriar College
 Amherst, VA

**Standards and Indicators for School Leaders and Documentation for the Principal
 of Distinction (Level II) Administration and Supervision Endorsement
 Symposium** 2009
 Wallace Foundation and the Virginia Department of Education (VDOE)
 Richmond, VA

Board Auditor Certification 2009
 Teacher Education Accreditation Council (TEAC)
 Chicago, IL

Blackboard Certification 2009
 Center for Teaching and Learning (CTL), Regent University
 Virginia Beach, VA

Globalizing the Curriculum 2009
 Center for Teaching and Learning (CTL), Regent University
 Virginia Beach, VA

Podcasting 2009
 Center for Teaching and Learning (CTL), Regent University

Virginia Beach, VA	
Quality Matters Rubric Certification	2008
Center for Teaching and Learning (CTL), Regent University Virginia Beach, VA	
Balance Leadership Institute Trainer	2007
Mid-continent Research for Education and Learning (McREL) Denver, CO	
Lead Scorer Certification, National School Leaders Licensure Assessment (SLLA)	2007
Educational Testing Services (ETS) Princeton NJ	
Test Bed Member Advanced Certification	2007
Education Theory into Practice Software Grant, US Department of Education (USDOE) Funds for the Improvement of Professional Education University of Virginia Charlottesville, VA	
Executive Leadership Certification	2007
National Association for the Advancement of Colored People (NAACP) NAACP Virginia Headquarters Richmond, VA	
Inquiry Brief Writing Workshop	2006
Teacher Education Accreditation Council (TEAC) Washington, DC	
Innovative Leadership Configurations Certification	2006
Southern Regional Education Board (SREB) Atlanta, GA	
Making Standards Work, Data Driven Decision-Making, Data Teams Certifications	2006
Leadership and Learning Center Denver, CO	
Test Member Certification	2006
Education Theory into Practice Software Grant, U.S. Department of Education (USDOE) Funds for the Improvement of Professional Education, University of Virginia Lynchburg, VA	
Connexions Reviewer Certification	2005
National Council of Professors of Educational Administration (NCPEA) Conference Lexington, KY	
Master Instructor Certification	2005
Center for Teaching and Learning (CTL), Regent University Virginia Beach, VA	
National School Safety Leadership Certification	1999
National School Safety Center Westlake Village, CA	
Hampton Roads Education Leadership Academy	1994-1996
Hampton Roads Chamber of Commerce (HRCC) Hampton Roads, VA	
Institute for Restructuring High Schools	1993
Virginia Department of Education (VDOE) Richmond, VA	

Danforth Mentor, Danforth/Tidewater Principal Preparation Scholars Program	1991-1992
National Association of Secondary School Principals (NASSP) Washington, DC	
Commitment to Quality Leadership Project Quality Specialists Certification	1990
Xerox Corporation Virginia Department of Education (VDOE) and Xerox Corporation Leesville, VA	
Tidewater Regional Assessment Center Assessor Certification	1990-1991
National Association of Secondary School Principals' (NASSP) Assessment Center Project and the Danforth Foundation Washington, DC	
Leadership Development Academy for School Administrators	1990
Virginia Center for Educational Leadership Richmond, VA	
"Vietnam Project" National Curriculum Development and Leader Training Program for the <i>Lessons of the Vietnam War: A Modular Textbook</i>	1989
Center for Social Studies Education University of Pittsburgh, PA	
Skills for Teaching to Achieve Results (STAR) Administrative Training Program	1985
Chesapeake Public Schools Chesapeake, VA	
Graduate: Management Academy Administrative Intern Program	1982
Chesapeake Public School Chesapeake, VA	
 <u>SELECTED ACHIEVEMENTS/PROFESSIONAL HONORS</u>	
Virginia Professors of Educational Leadership	2018
Distinguished Service Award VERA Annual Meeting Richmond, VA	
Regent University Spring 2017 Faculty Excellence Award	2017
Regent University, Office of the Executive Vice President for Academic Affairs	
Selected as an Industry Expert	2015
National Association of Distinguished Professionals	
Covington's Who's Who Global, VIP Registry of Executives and Professionals	2014
President's Recognition from the Virginia Education Research Association (VERA)	2010
Virginia Educational Research Association (VERA) Annual Meeting Doubletree Hotel Charlottesville, VA	
Virginia Professors of Educational Leadership Recognition for Service as President 2009-2010	2010
Virginia Association of Educational Leadership (VPEL) Spring Meeting George Mason University Fairfax, VA	
Special Recognition Award for Support of Professional School Counselors	2010
Virginia School Counselor Association (VSCA), Awards Banquet Richmond, VA	
Professor of the Year Award	2007

School of Education, Regent University Virginia Beach, VA	
Achievement Recognition , Virginia Association of Secondary School Principals 100 Year Legacy Program as a Past President and Past Virginia Principal of the Year, Richmond, VA	2006
Instructional Leadership Award for Leading Change Southern Regional Education Board (SREB) Atlanta, GA	2006
Grand Marshall Oscar Smith High School & South Norfolk Borough Parade/Festivities Chesapeake Public Schools Chesapeake, VA	2006
Chairman Tomorrow's Thunder National Advisory Board Chesapeake, VA & Baltimore MD	1998-2006
Governor's School Safety Task Force Commonwealth of Virginia, Governor Mark Warner Richmond, VA	2000-2003
Governor's Task Force on Resource Officer Training, Governor Jim Gilmore, Commonwealth of Virginia Richmond, VA	1998-1999
Attorney General's Task Force on Gangs and Youth Violence, Attorney General Mark Early, Commonwealth of Virginia Richmond, VA	1998-1999
The Commonwealth's School Safety Task Force , Department of Criminal Justice, Commonwealth of Virginia and the Secretary of Public Safety Richmond, VA	1997-1998
"Boss of the Year" , Chesapeake Association of Educational Office Professionals Chesapeake Public Schools Chesapeake, VA	1996
Special Recognition Award , Southeastern District Principal's Council, Virginia High School League Charlottesville, VA	1995
Leadership Award Tidewater Regional Youth Alcohol and Drug Addiction Prevention Project (YADAPP), Virginia State Department of Education, Richmond, VA	1995
Governor's Core Team for School Safety and Violence Prevention Project Governor George Allen, Commonwealth of Virginia Richmond, VA	1994-1995
Special Olympics Leadership Award Chesapeake Special Olympics Chesapeake, VA	1993
Violence in the Schools Summit Governor Douglas Wilder, Represented all secondary school principals in the Commonwealth of Virginia as President of the Virginia Association of Secondary School Principals Henrico County, VA	1992-1993

“Virginia Principal of the Year”	1990 - 1991
Virginia Association of Secondary School Principals (VASSP) Richmond, VA	
Honorary DECA Life Member	1991
Distributive Education Clubs of America Chicago, IL	
Honors Excellence in Education Award	1990
National Association of Secondary School Principals (NASSP), Council of Chief State School Officers (CCSSO), & Burger King Corporation Washington, DC	
“Boss of the Year”	1990
Chesapeake Association of Educational Office Professionals Chesapeake Public Schools Chesapeake, VA	
Commendation Award for Administrative Leadership and Support,	1990
Virginia Vocational Technology Education Association Richmond, VA	
Award of Recognition for Exemplary Support of Technology Education	1989
Virginia Vocational Technology Education Association Richmond, VA	
Life Membership	1985
Presented by the Virginia Congress of Parents and Teachers Richmond, VA	

SCHOLARLY PUBLISHED ARTICLES/BOOKS/TECHNICAL REPORTS/WRITINGS/MANUALS/ETC.

- Koonce, G. & Kreassig, K. (2020). A Decision Making Model for Promoting Social Justice through the Ethic of Justice, Ethic of Care, and Ethic of Grace. New York, NY: Springer Publishing.
Book Chapter: In Publication
- Koonce, G. (2020). *Taking sides: Clashing views on educational issues*, (20th ed.). New York, NY: McGraw-Hill.
Book: ISPN-ISBN10: 1260494241 | ISBN13: 9781260494242
<https://www.mheducation.com/search.html?searchQuery=Taking%20Sides%2020th%20ed%20Glenn%20Koonce&page=1&sortBy=relevance&order=desc&bu=all>
- Koonce, G., Kreassig, K., & Hanes, J. (2018). Analysis of graduate level principal preparation and teacher preparation candidates on a Christian leadership survey at a private Christian university.
European Journal of Educational Sciences, 5(1).
[Peer Reviewed & Archived Academic Journal]
<http://ejes.eu/vol-5-no-1/>
- Koonce, G. (2018). *Taking sides: Clashing views on educational issues*, (19th ed.). New York, NY: McGraw-Hill.
Book: ISPN-1259883221.
- Koonce, G. (2017). A matrix of professional and accreditation standards for university educational leadership programs. *International Journal of Education and Social Science*, 4(6).
[Peer Reviewed & Archived Academic Journal]
http://www.ijessnet.com/wp-content/uploads/2017/08/4.file_.pdf
- Koonce, G. & Goldman, K. (2016). School leader’s licensure assessment, principal internship mentors assessment, and grade point average as predictors for the use of the interstate school leader’s

- licensure consortium standards. *Journal of Education & Social Policy*, 3(3).
[Peer Reviewed & Archived Academic Journal]
http://jespnet.com/journals/Vol_3_No_3_September_2016/4.pdf
- Selig, G., Grooms, L., Arroyo, A., Kelly M., Koonce, G., Clark, H. (2016). *Enhancing teacher performance: A toolbox of strategies to move behavior from problematic to good and from good to great*. Lanham, MD. Rowman & Littlefield.
Book: ISPN-978-1-4758-1787-4
<https://rowman.com/ISBN/9781475817874/Enhancing-Teacher-Performance-A-Toolbox-of-Strategies-to-Facilitate-Moving-Behavior-from-Problematic-to-Good-and-from-Good-to-Great>
- Koonce, G., Hanes, J., Sawyer, D., Hill, S., & Brown, G. (2016). *Inquiry brief: A case for TEAC accreditation of the educational leadership, educational specialist, and K-12 school leadership doctoral programs*. A Research Monograph. Virginia Beach, VA: Regent University School of Education.
*Teacher Education Accreditation Council (TEAC) Inquiry Briefs are scholarly research monographs, peer reviewed and peer audited for state program approval and national accreditation.
- Koonce, G. (2015). *Taking sides: Clashing views on educational issues*, (18th ed. expanded). New York, NY: McGraw-Hill.
Book: ISPN-10: 125934133X or ISBN-13: 9781259341335
- Koonce, G. & Kelly, M. (2014). Analysis of the reliability and validity of a mentor's assessment for principal interns. *Education Leadership Review*, 15(2).
[Peer Reviewed & Archived Academic Journal]
<http://www.ncpeapublications.org/index.php/volume-15-number-2-fall-2014/652-analysis-of-the-reliability-and-validity-of-a-mentor-s-assessment-for-principal-internships>
- Koonce, G. (2014). *Taking sides: clashing views on educational issues*, (18th ed.). New York, NY: McGraw-Hill.
BOOK: ISBN 13 978 1259171024
- Koonce, G. & Mayo, S. (2013). Effects of elementary school students' gender and grade level on bullying. *American International Journal of Social Science*, 2(7).
[Peer Reviewed & Archived Academic Journal]
http://www.aijssnet.com/journals/Vol_2_No_7_October_2013/3.pdf
- Hanes, J. & Koonce, G. (2013). Supporting value-added claims for the accreditation of an educational leadership program using a modified solomon four-group design. *Journal of Scholastic Inquiry: Education*, 1(1).
[Peer Reviewed & Archived Academic Journal]
https://issuu.com/csiresearch/docs/journal_of_scholastic_inquiry-educa
- Koonce, G. & Kelly, M. (2013). Analysis of school leader's licensure assessment content category i-v scores and principal internship mentor's assessment scores for standards 1-5. *International Journal of Humanities and Social Sciences*, 3(5).
[Peer Reviewed & Archived Academic Journal]
http://www.ijhssnet.com/journals/Vol_3_No_5_March_2013/2.pdf
- Kelly, M. & Koonce, G. (2012). The relationship between student grade point averages, principal mentor's assessment scores and school leadership licensure assessment scores. *Journal of Human Resources and Adult Learning*, 8(2).
[Peer Reviewed & Archived Academic Journal]
<http://www.hraljournal.com/Page/1%20Glenn%20L.pdf>
- Koonce, G. & Hanes J. (2012). Program logic for a teacher education accreditation council accredited program in educational leadership. *Journal of the International Society for Educational Planning*, 20(3).

- [Peer Reviewed & Archived Academic Journal]
<http://isep.info/wp-content/uploads/2015/03/20-3reduced.pdf>
- Koonce, G. & Kelly, M. (2012). Effects of using a rubric during the assessment of the principal internship. *Education Leadership Review*, 13(2).
[Peer Reviewed & Archived Academic Journal]
<http://www.ncpeapublications.org/vol-13-no-2-october-2012/514-effects-of-using-a-rubric-during-the-assessment-of-the-principal-internship.html>
- Koonce, G. & Hoskins, J. (2012). Beginning blueprint: Electronic exhibits for a teacher education accreditation council academic audit. *US-China Education Review*, 2(10).
[Peer Reviewed & Archived Academic Journal]
<http://www.davidpublishing.com/show.html?9093>
- Koonce, G. & Kelly, M. (2011). Effects of utilizing three instruments for assessing the principal internship. *Education Leadership Review*, 12(3).
[Peer Reviewed & Archived Academic Journal]
<http://cnx.org/content/m41138/latest/?collection=col11362/latest>
- Koonce, G. & Causey, R. (2011). Standards-based assessment for principal interns. *International Journal of Educational Leadership Preparation*, 6(1).
[Peer Reviewed & Archived Academic Journal]
<http://cnx.org/content/m36788/latest/>
- Koonce, G. (2009). Accreditation: A standards-based model for aligning learning outcomes in a master's degree educational leadership preparation program. *International Journal of Educational Leadership Preparation*, 4(3).
[Peer Reviewed & Archived Academic Journal]
<http://cnx.org/content/m31907/1.1/>
- Koonce, G. (2008). *The Effects Of A Structured Wellness Program On Physical And Mental Well-Being Of Public School Teachers And Staff Members*. Scientific Commons Publikatonslite (Publications). University of St. Gallen. St. Gallen, Switzerland.
1986 Dissertation Published International
http://de.scientificcommons.org/glenn_l_koonce
- Arroyo, A., Koonce, G. & Hanes, J. (2008). *Inquiry brief: A case for TEAC accreditation of the educational leadership, educational specialist, and k-12 school leadership doctoral programs*, A Research Monograph, Teacher Education Accreditation Council, Washington, DC. Teacher Education Accreditation Council Inquiry Briefs are scholarly research monographs peer reviewed and peer audited for state program approval and national accreditation.
- Koonce, G. (2005, May 24). Practicing What We Teach. *eNews*. Regent University. Virginia Beach, VA.
<http://www.regent.edu/admin/ctl/newsletter/2005/12-19-05.htm>
- Koonce, G. (2001). *The Case for Small Schools*. Research Project Report. Suffolk Public School Board. Suffolk, VA
- Atkinson, A. (2000). *The Successful School Resource Officer Program*. Consultant to the researcher/writer. Greystone Publishers, Inc. Richmond, VA.
- Virginia Department of Education. (2000). *Virginia Search Resource Guide*, Advisory Committee. Richmond, VA.
- Koonce, G. (1998). *Education for Employment Program Evaluation*. Research Project Report Chesapeake Public Schools. Chesapeake, VA.
- Atkinson, A. (1998). *Juvenile Law Handbook for School Administrators*. Originator and consultant to the researcher/writer. Department of Criminal Justice Service Crime Prevention Center. Richmond, VA.

- Koonce, G. (1998). *Ensuring School Safety*. Research Report. Chesapeake Public Schools. Chesapeake, VA.
- Bateman, C., Koonce, G., & Liverman, M. (1997). *Accomack County Public School Assessment: Accomack County, VA*. Urban School Superintendent's Association of America. Evaluator and contributing author. Accomack County, VA.
- Koonce, G. (1996). *Alternative Opportunities: Recommendations for the Future*. Research Report Chesapeake Public Schools. Chesapeake, VA
- Koonce, G. (1996). *Student Activities: Recommendations for the Future*. Research Report. Chesapeake Public Schools. Chesapeake, VA
- Koonce, G. (1990-1995). From the Principal's Office. *Tiger Prints Semiannual Report*. Oscar F. Smith High School. Chesapeake Public Schools. Chesapeake, VA
- Virginia Association of School Superintendents. (1992). *Violence in Schools Recommendations for Action by the Education Summit*. Contributing researcher/writer representing secondary school principals in the Commonwealth of Virginia. Charlottesville, VA.
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- Starr, J. (1988). *Lessons of the Vietnam war: A modular textbook*. Contributing researcher/writer, University of Pittsburg. Pittsburg, PA.
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Published International
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http://de.scientificcommons.org/glenn_l_koonce
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Koonce, G. (1982). *A Study of the Discipline Policies and Procedures in Chesapeake's Secondary Schools* (Research Study) Chesapeake Public Schools Management Academy Administrative Intern Program. Chesapeake Public Schools. Chesapeake, VA.

Koonce, G. (1978). *A Survey of the Status of Programs for Athletic Training in the Eastern Region of the 1978 Virginia High School League*. Thesis. Old Dominion University. Norfolk, VA.

SCHOLARLY BOOK REVIEW- PUBLISHED ENDORSEMENTS

Noll, J. *Taking sides: Clashing views on educational issues*, 15, 16, & 17. 2007 - 2013
 Editor/Academic Advisory Board. New York, NY: McGraw-Hill.

Schellenberg, R. (2008). *The new school counselor: Strategies for universal academic achievement*. Tanham, MD: Roman and Littlefield Publishers, Inc. 2008

Wager, R. *Strengthen by grace*. Larkspur, CO: Grace Acres Press. 2007

Thompson, R. *Crisis intervention and crisis management: Strategies that work in schools and communities*. New York, NY: Routledge Publishers. 2004

SCHOLARLY PROFESSIONAL PRESENTATIONS

Utilizing the Complexity of Multiple Requirements from Four Educational Leadership Accrediting Agencies in a World of Change: Achieving Actionable and Successful Outcomes March 1, 2019
International Conference on Education and Social Development
 Houston, TX

School Law; Your Rights as a Public School Teacher October 31, 2018
 Speaker and Panel Moderator for two sessions.
 2016 Public School Summit:
 Spotlight on Public Education – Creating Partnerships to Enhance Student Success
Educational Services of Hampton Roads, Inc.
 Norfolk, VA

The Accreditation & Accountability Team (AAT): Collective Analysis for Educator Preparation Program Improvement October 11, 2018
Consortium for Research on Educational Assessment and Teaching Effectiveness
 Williamsburg, VA

Translating the Complexity of Multiple Requirements from Four Educational Leadership Accrediting Agencies to Produce Actionable and Successful Outcomes October 12, 2018
Association for Applied and Clinical Sociology Annual Conference
 Norfolk, VA

Effects of a Wellness Program for Faculty and Staff in a School/School District Setting September 13, 2018
Virginia Education Research Association
 [Referred Academic Virtual Presentation]
 Charlottesville, VA

Preserving Student and Faculty Wellness in Relation To the Student Evaluation of Teaching September 13, 2018
Virginia Education Research Association
 [Referred Academic Virtual Presentation]
 Charlottesville, VA

- Utilizing Narrative Analysis to Improve the Educational Experiences of African American Males* September 13, 2018
Virginia Education Research Association
[Referred Academic Virtual Presentation]
Charlottesville, VA
- A Decision Making Model That Incorporates A Social Justice Factor* August 6, 2018
International Council of Professors of Educational Leadership Conference
[Referred Academic Presentation]
Charlotte, NC
- Utilizing the Educational Leadership Program to Produce Administrators with Enhanced Competence in Recruiting, Preparing, and Retaining Teachers* March 8, 2018
Virginia Association of Colleges of Teacher Education/ Association of Teacher Educators-Virginia
[Referred Academic Virtual Presentation]
Williamsburg, VA
- Constructing a National Accreditation Self-study Creatively & Collaboratively through Critical Thinking & Communication* October 6, 2017
Consortium for Research on Educational Assessment and Teaching Effectiveness
Virginia Beach, VA
- Constructing the Inquiry Brief: Key Elements for a Successful CAEP Educational Leadership Program Evaluation and Accreditation* October 6, 2017
Consortium for Research on Educational Assessment and Teaching Effectiveness
Virginia Beach, VA
- Analysis of Graduate Level Principal Preparation and Teacher Preparation Candidates on a Christian Leadership Survey at a Private Christian University* September 5, 2017
Virginia Education Research Association
[Referred Academic Presentation]
Charlottesville, VA
- Exploring Inclusivity at a Private Christian University* September 5, 2017
Virginia Education Research Association
[Referred Academic Presentation]
Charlottesville, VA
- Aligning Courses in an Educational Leadership Program with PSEL, CAEP, SACS, and State Competencies* August 3, 2017
International Council of Professors of Educational Leadership Conference
[Referred Academic Presentation]
San Juan, Puerto Rico
- Enhancing teacher performance: A Toolbox of Strategies to Move Behavior from Problematic to Good and from Good to Great* May, 17, 2017
Regent University Spotlight on Faculty Scholarship
Library Gallery, Regent University
Virginia Beach, VA
- Using a Leadership and Learning Matrix for Aligning Course Outcomes, Meeting State Program Approval, and Regional and National Accreditation in a University Educational Leadership Program* March 6, 2017
International Technology, Education, and Development Conference
[Referred Academic Presentation]
Session Chair: Quality Assurance and Accreditation
Valencia, Spain

- Analysis of Graduate Level Principal Preparation and Teacher Preparation Candidates on a Christian Leadership Survey at a Private Christian University* January 5, 2017
2017 Arts, Humanities, Social Science & Education Conference
[Referred Academic Presentation]
Honolulu, Hawaii
- School Law; Your Rights as a Public School Teacher* October 8, 2016
Speaker and Panel Moderator for two sessions.
2016 Public School Summit:
Spotlight on Public Education – Creating Partnerships to Enhance Student Success
Educational Services of Hampton Roads, Inc.
Norfolk, VA
- Integrating the New CAEP & PSEL Educational Administration Accreditation Standards* September 29, 2016
Consortium for Research on Educational Accountability & Teacher Education
National Evaluation Institute 25th Annual Conference
[Referred Academic Presentation]
Louisville, KY
- New CAEP and ISLLC Standards for Educational Leadership Preparation Programs: How Did We Get Here?* September 19, 2016
Virginia Education Research Association Annual Conference
[Referred Academic Presentation]
Charlottesville, VA
- Two Transitions Utilizing an Evolving Program Logic Model to Manage the Changing CAEP and ISLLC Standards for Educational Leadership Programs* September 19, 2016
Virginia Education Research Association Annual Conference
[Referred Academic Presentation]
Charlottesville, VA
- Taking sides: Clashing Views on Educational Issues* July 31, 2016
National Council of Professors of Educational Administration Annual Conference
[Referred Academic Presentation]
Detroit, MI
- Teacher Leadership* April 15, 2015
University Convening
Prince George’s County Public Schools
Mitchellville, MD
- Chesapeake Welcomes Home ITS Vietnam Veterans* November 11, 2015
Keynote Speaker: City of Chesapeake Veterans Day Ceremony
City Hall
Chesapeake, VA
- Approaching the Twin Educational Leadership Accreditation Challenges of New CAEP and ISLLC Standards with a Modified Program Logic Model* September 17, 2015
Virginia Education Research Association
[Referred Academic Presentation]
Charlottesville, VA
- Using an Enhanced Ethnic Identity Development Status Model to Address Ethics and Growth in a High Poverty Inner City School* September 17, 2015
Virginia Education Research Association
[Referred Academic Presentation]
Charlottesville, VA

- Two Transitions: Utilizing an Evolving Program Logic Model to Manage the Changing CAEP & ISLLC Standards for Educational Leadership Programs* August 5, 2015
National Council of Professors of Educational Administration
[Referred Academic Presentation]
Washington, DC
- Using a Program Logic Model to Guide the Transition from TEAC to CAEP Accreditation Standards* April 16, 2015
Virginia Association of Colleges of Teacher Education/
Association of Teacher Educators-Virginia
[Referred Academic Presentation]
Salem, VA
- Regent University School of Education* March 16, 2015
Co-Presenter with Dr. Alan Arroyo & Dr. Kurt Kreassig, Regent University
Advisory Board on Teacher Education and Licensure (ABTEL) Meeting
Virginia Department of Education
Richmond, VA
- Using a Servant-Identity Model to Assess the Outcomes of Student Learning for an Accredited Educational Leadership Program* October 3, 2014
Co-Presenter with Dr. John Hanes, Regent University & John Hatcher, Norview High School
Consortium for Research on Educational Accountability &
Teacher Education: National Evaluation Institute
[Referred Academic Presentation]
Williamsburg, VA
- The Evolving Dance of Knowledge and Technology: From an Educational Perspective, What Does It Mean to Know Something?* September 14, 2014
Virginia Education Research Association [Referred Academic Presentation]
Charlottesville, VA
- Analysis of the Validity and Reliability of a Mentor's Assessment for Principal Internships* August 6, 2014
National Council of Professors of Educational Administration
[Referred Academic Presentation]
Camarillo, CA
- Transforming School Leaders' Understanding of Their Identities in Order to Transform Education* March 27, 2014
Co-Presenter with Dr. John Hanes, Regent University & Dr. John Hatcher, Norfolk Public Schools
Virginia Association of Colleges of Teacher Education/
Association of Teacher Educators-Virginia [Referred Academic Presentation]
Sweet Briar College, Sweet Briar, VA
- Treating Higher Education Accreditation as Program Evaluation: Using Models and Experimental Designs to Ground the Process* October 19, 2013
American Evaluation Association [Referred Academic Presentation]
Washington, DC
- The Autoptic Preference VI: Completing the Accreditation Model Using Mixed Methods Evidence for an Educational Leadership Program* September 20, 2013
Virginia Education Research Association [Referred Academic Presentation]
Charlottesville, VA
- Analysis of School Leaders Licensure Assessment Content Category I-V Scores and Principal Internship Mentor's Assessment Scores for Standards 1-5* August 8, 2013
National Council of Professors of Educational Administration
[Referred Academic Presentation]

Rutherford, NJ
Supporting Value-Added Claims for the Accreditation of an Educational Leadership Program Using a Modified Solomon Four-Group Design April 19, 2013
Center for Scholastic Inquiry
 [Referred Academic Presentation]
 Scottsdale, AZ

The Relationship Between Student Cumulative Grade Point Averages, Principal Internship Mentor’s Assessment Scores and Scores on the School Leaders Licensure Assessment October 12, 2012
American Institute of Higher Education [Referred Academic Presentation]
 Niagara Falls, NY

Producing Evidence For Value-Added by an Educational Leadership Preparation Program October 5, 2012
Consortium for Research on Educational Accountability & Teacher Education: National Evaluation Institute
 [Referred Academic Presentation]
 Washington, DC

The Autoptic Preference V: Extending and Supporting Educational Leadership Program Value-Added Claims with a Proposed Experimental Design September 21, 2012
Virginia Education Research Association [Referred Academic Presentation]
 Charlottesville, VA

The Relationship between Student Grade Point Averages, Principal Mentor’ Assessment Scores and School Leaders Licensure Assessment August 8, 2012
National Council of Professors of Educational Administration
 [Referred Academic Presentation]
 Kansas City, MI

Evaluating Principal Interns June 28, 2012
Virginia Association of Secondary School Principal’s Conference and Exposition
 [Referred Academic Presentation]
 Williamsburg, VA

Planning for Value-Added: Steps toward Satisfying Accrediting Agencies and the General Public That an Educational Leadership Program is Actually Working March 9, 2012
American Institute of Higher Education [Referred Academic Presentation]
 Williamsburg, VA

Beginning Blueprint: Electronic Exhibits for a Teacher Education Accreditation Council Academic Audit March 9, 2012
American Institute of Higher Education [Referred Academic Presentation]
 Williamsburg, VA

Educational Leadership Programs and TEAC Accreditation February 17, 2012
American Association of Colleges for Teacher Education
 [Referred Academic Presentation]
 Chicago, IL

School Law for Teachers February 15, 2011
 Popular Halls Elementary School
 Norfolk Public Schools
 Norfolk, VA

Uniform Performance Standards for Principals October 20, 2011
Virginia Professors of Educational Leadership
 Virginia Commonwealth University
 Richmond, VA

- Redefining the Outcomes for a TEAC Accredited Educational Leadership Program Utilizing Patterns of Thinking, Understanding by Design, and a Service Model* September 22, 2011
Virginia Education Research Association [Refereed Academic Presentation]
Charlottesville, VA
- Preparing the Electronic Exhibits: Mission Possible* September 8, 2011
Council for the Accreditation of Educator Preparation and the American Association of Colleges of Teacher Education
Raising the Bar for Accreditation [Refereed Academic Presentation]
Washington, DC
- Effects of Utilizing Three Instruments for Assessing the Principal Internship* August 3, 2011
National Council of Professors of Educational Administration
[Refereed Academic Presentation]
Portland, OE
- Enhancing Understanding of the Outcomes for a TEAC Accredited Educational Leadership Program: Re-Thinking Through SEP, UbD, DSRP, And a Service Model* April 7, 2011
American Institute of Higher Education [Refereed Academic Presentation]
Charleston, SC
- Logic Model for a University Educational Leadership Preparation Program Designed Utilizing the Interstate School Leaders Licensure Consortium Standards* October 9, 2010
International Society for Educational Planning [Refereed Academic Presentation]
Alexandria, VA
- Using Two Models to Guide Evaluation for Learning: Program Logic and Systems Evaluation Partnership* October 7, 2010
Assessment and Evaluation of Learning: National Evaluation Institute
[Refereed Academic Presentation]
Williamsburg, VA
- Proxies and the Autoptic Preference III: Moving to Systems Evaluation Partnership to Address the Changing Accountability and Assessment Environment* September 23, 2010
Virginia Education Research Association [Refereed Academic Presentation]
Charlottesville, VA
- Design of an Instrument Derived from the ISLLC Standards for Practicing Principals to Assess Leadership Preparation Program Interns* August 4, 2010
National Council of Professors of Educational Administration
Summit 2010: Promoting "Capital" Ideas of Leadership, Culture and Diversity [Refereed Academic Presentation]
Washington, DC
- Analysis of National Accreditation for School Leadership Preparation Program Improvement* July 24, 2010
International Conference on Education, Economy, and Society
[Refereed Academic Presentation]
Paris, France
- Principals' and Professors' Roles in Mentoring Principal Interns* June 29, 2010
83rd Annual Virginia Middle and High School Principals Conference and Exposition [Refereed Academic Presentation]
Roanoke, VA

- Logic Models, DRIP, Finagle's Laws, Sabermetrics, and the Autoptic Preference: Exploring What Really Matters for National Accreditation of an Educational Leadership Program* March 18, 2010
National Evaluation Institute: American Institute of Higher Education
[Refereed Academic Presentation]
Williamsburg, VA
- School Law for Teachers* December 17, 2009
Chesterfield Academy, Norfolk Public Schools
[Invited Academic Presentation]
Norfolk, VA
- Proxies and the Autoptic Preference: Using a Logic Model to Construct and Deconstruct the Teacher Education Accreditation Council (TEAC) Accreditation of an Educational Leadership Program* November 13, 2009
American Evaluation Association National Conference
[Refereed Academic Presentation]
Orlando, FL
- Proxies and the Autoptic preference: Using a Logic Model to Construct and Deconstruct the TEAC Accreditation of an Educational Leadership Program* November 13, 2009
American Evaluation Association [Refereed Academic Presentation]
Orlando, FL
- School Law Update: Recent Decisions and Strategies That Will Help You Avoid Being Handcuffed in Your Schools!* October 15, 2009
Virginia Middle School Association [Refereed Academic Presentation]
Richmond, VA
- Proxies and the Autoptic Preference II: Applying and Extending the Logic Mode of a TEAC Accredited Educational Leadership Program* September 17, 2009
Virginia Education Research Association
[Refereed Academic Presentation]
Charlottesville, VA
- Data Analysis for Leadership Preparation Program Improvement* August 7, 2009
National Council of Professors of Educational Administration
[Refereed Academic Presentation]
San Antonio, TX
- Authentic Leadership and the Assistant Principal* June 30, 2009
Co-Presenter with Quentin Hicks, Assistant Principal Grassfield High School, Chesapeake Public Schools, Chesapeake, VA
Virginia Association of Secondary School Principals' Conference and Exposition
[Refereed Academic Presentation]
Williamsburg, VA
- Why Superintendent Leadership is hard!* February 20, 2009
Reflections on presentation made by Dr. Richard Bowmaster, Superintendent Northampton County Public Schools, VA
National Conference on Education, American Association of School Administrators
[Refereed Academic Presentation]
San Francisco, CA
- Analysis of the Virginia State Budget Proposals' Effects on Public Schools* February 10, 2009
Co-presenter with Kathy Burcher, Chair of the Virginia Teachers Association Capitol Committee
Virginia Education Coalition Press Conference, Virginia Capital Building
[Invited Academic Presentation]
Richmond, VA
- Can Planning Based on National Accreditation Improve University Educational* October 17, 2008

Leadership Preparation Programs?

- International Society for Educational Planning
 [Refereed Academic Presentation]
 Istanbul, Turkey
- The First, Fourth, Fifth, Eighth, Tenth, and Twelfth Amendment Rights of Students in Schools* September 15, 2008
Chesapeake Public Schools Safe Schools Security Officer Training
 [Invited Academic Presentation]
 Chesapeake, VA
- Proxies and the Autoptic preference: Using a Logic Model to Construct and Deconstruct the TEAC Accreditation of an Educational Leadership Program* September 18, 2008
Virginia Education Research Association Conference and Annual Meeting
 [Refereed Academic Presentation]
 Charlottesville, VA
- Virginia Professors of Educational Leadership Report: (1) New Licensure and Program Approval, (2) Conference With-in-a-Conference at the Virginia Association of Secondary School Principals Annual Conference and Exposition, and (3) Educational Theory into Practice Software (ETIPS) Grant Project - A report at the State Affiliates Meeting* August 1, 2008
National Council of Professors of Educational Administration Conference
 [Invited Presentation]
 San Diego, CA
- “Online Courses” Panel Discussion, Panelist* July 31, 2008
National Council of Professors of Educational Administration Conference
 [Invited Presentation]
 San Diego, CA
- Teacher Education Accreditation Council’s Role in Fostering Changes in Leadership Preparation and Practice: A program Chairman’s Journey* July 30, 2008
National Council of Professors of Educational Administration Conference
 [Refereed Academic Presentation]
 San Diego, CA
- Ten Things Every Elementary Principal Should Know About School Law* April 7, 2008
National Association of Elementary School Principals Annual Conference
 [Refereed Academic Presentation]
 Nashville, TN
- Teambuilding for Leaders* January 12, 2008
Chesapeake Public Schools Pals for Peers Training Conference
 [Invited Presentation]
 Chesapeake, VA
- Wake Up! With Doc! Leadership Teambuilding Activities for Collaboration* November 3, 2007
Louisa County Public Schools Retreat [Invited Presentation]
 Virginia Beach Conference Center, VA
- Inspiration, motivation, and Humor in Leadership, Keynote Speaker* November 3, 2007
Louisa County Public Schools Retreat [Invited Presentation]
 Virginia Beach Conference Center, VA
- Invited Speaker September 26, 2007
Board of Education’s Comprehensive Plan 2007-2012
Virginia Department of Education Board meeting [Invited Presentation]
 Richmond, VA
- Ethical and Legal Issues for Teachers* July 25, 2007

- Health and Medical Sciences Conference, Virginia Health Occupations Education Association and the Virginia Department of Education
 [Invited Academic Presentation]
 Virginia Beach, VA
- Building Collaborative School Leadership and Leadership Preparation* June 28, 2007
Virginia Association of Secondary School Principal’s Conference and Exposition
Professional Practices Symposium [Refereed Academic Presentation]
 Williamsburg, VA
- Strengthening Site Level Instructional Leadership: Supporting School Principals* June 20, 2007
Virginia Foundation for Educational Leadership & Virginia Department of Education
 Central Office Institute (for central office teams in Virginia school divisions with schools warned three or more consecutive years)
 [Invited Academic Presentation]
 Roanoke, VA
- Low Achieving African-American Males* May 1, 2007
Mentoring Academic Success in Students (M.A.S.S.) Scholars Program
Granby High School, Norfolk Public Schools
 Granby High School
 [Invited Presentation]
 Norfolk, VA
- Low Achieving African-American Males, Panel Chair* April 18, 2007
Mentoring Academic Success in Students (M.A.S.S.) Scholars Program
Granby High School, Norfolk Public Schools
 Regent University
 [Invited Presentation]
 Virginia Beach, VA
- Alternative Route to K12 Administration and Supervision Licensure in Virginia: Internship Hour Requirements in Approved Administration Preparation Programs* December 7, 2006
Virginia State School Board Open Hearing for New Licensure/Programs
 Approval Regulations
 [Invited Presentation]
 Hampton, VA
- Educational Leadership Preparation Programs in the United States* October 23, 2006
Presentation to 7 professors and 32 doctoral students from Silpakorn University, Thailand
 [Invited Academic Presentation]
 Regent University
 Virginia Beach, VA
- Education Today: A Global Perspective* October 23, 2006
Led roundtable discussion with 7 professors and 32 doctoral students from Silpakorn University, Thailand
 Regent University Faculty and representatives from Hampton Roads Public Schools
 Regent University
 [Invited Presentation]
 Virginia Beach, VA
- Policies, Procedures, Principles, and Criteria for Quality Internships* October 18, 2006
Virginia Professors of Educational Leadership Presentation and Panel member
 [Refereed Academic Presentation & Invited Presentation]
 Lynchburg College

Lynchburg, VA <i>The Lion, the Witch and the Wardrobe...OH NO! ...The Integrity, the Frogs, and the Assessment</i>	October 3, 2006
<u>Guest speaker at the Barnes and Noble Educator Reception</u> [Invited Presentation] Greenbrier Barnes and Noble, Chesapeake, VA	
<i>State of Educational Leadership Development in Virginia: State Affiliates Session</i>	August 3, 2006
<u>National Council of Professors of Educational Administration Conference</u> [Invited Presentation] Lexington, KY	
<i>A Combat Leader's Story</i>	July 19, 2006
<u>Interviewed for the National Vietnam War Archive Project, Public Broadcasting System (PBS) for use in K-12 schools, colleges, and universities</u> [Invited Presentation] Recorded at Oscar Smith High School Chesapeake Public Schools Chesapeake, VA	
<i>A Tribute to Brenda Johnson-Chesapeake School Board Member</i>	February 6, 2006
<u>Woman of the Year Banquet, Hampton Roads Chamber of Commerce</u> [Invited Presentation] Chesapeake Conference Center Chesapeake, VA	
<i>Lessons of the Vietnam War</i>	February 14, 2006
<u>Chesapeake Public School International Baccalaureate Program</u> [Invited Presentation] Oscar Smith High School, Chesapeake Public School Chesapeake, VA	
<i>Hip Hop Culture's Influence on Youth: A School Leader's Perspective</i>	December 10, 2005
<u>Indian River High School, Chesapeake Public Schools</u> [Invited Presentation] Student Assembly sponsored by the Multicultural Committee Chesapeake, VA	
<i>Tribute to Rosa Parks</i>	November 1, 2005
<u>Chesapeake Branch, National Association for the Advancement of Colored People</u> Response to comments made at the NAACP State Conference by Elaine Jones, President and Director, Counsel Emeritus of the NAACP Legal Defense and Education Fund Chesapeake, VA	
<i>Leadership for Schools: Accountability, Standards, Performance Assessment and Evaluations</i>	November 15, 2005
<u>Newport News Leadership Academy</u> [Invited Academic Presentation] Newport News Public Schools, VA	
<i>So Many Books Written on Leadership, Where are the Leaders?</i>	October 20, 2005
<u>Last Lecture Series Regent University</u> [Invited Academic Presentation] Virginia Beach, VA	
<i>How to Keep Your Child from being Left Behind, NCLB ACT Panelist</i>	October 13, 2005
<u>National Association for the Advancement of Colored People Educational Forum</u> [Invited Academic Presentation]	

- Chesapeake, VA
African American Education: Successful Classroom Tactics, Panelists November 19, 2005
Regent University [Invited Presentation]
Virginia Beach, VA
- Education Opportunities Today*, Education Summit Panelist September 6, 2005
National Association for the Advancement of Colored
People Chesapeake Branch
[Invited Presentation]
Chesapeake, VA
- Conflict Resolution and the School Security Officer:
Designing a Mental Set: The Peacemaker* August 16, 2005
Chesapeake Public Schools School Security Officer Training
[Invited Academic Presentation]
Chesapeake, VA
- The Voices of the Practitioner's* Panelist July 27, 2005
National Summit on Preparation of School Leaders
[Invited Presentation]
Washington DC

DISSERTATIONS: CHAIR

- Towle, Malcolm Scott. (2018). *ESL teacher Characteristics as Predictors for Subjective Latino Student Discipline Referral Rates in Middle School*.
- Cheeks, Lychellia. (2018). *Building Level Leaders' Knowing and Application of Five Core Practices for Sustainable Change for Student Success*.
- Grimsley, Shannon. Ed.D. (2018). *The Effects of Implementing a School-Sponsored Wellness Program using Fit Bits in a Rural Community in Virginia*.
- Jennings, Nicole. Ed.D. (2018). *Utilizing Narrative Analysis to Improve the Educational Experiences of African-American Males*.
- Scott-Darden, Pamela. Ed.D. (2018). *Financial Literacy Acquisition among African American Teens in High School: The Role of Financial Socialization Agents as Determinants of Financial Knowledge*. Virginia Beach, VA: Regent University.
- Galford, Kathryn, Ed.D. (2017). *Principals' Perceptions of the Effectiveness of Their Evaluations*. Virginia Beach, VA: Regent University.
- Hargraves, Recharlette, Ed.D. (2017). *Relationship between Teacher Emotional Intelligence and Classroom Climate in a School Division in Southeast Virginia*. Virginia Beach, VA: Regent University.
- Allen, Claudette, Ed.D. (2017). *Impact of School Leadership on the Effectiveness of Professional Learning Communities and School Climate*. Virginia Beach, VA: Regent University.
- Culverhouse, Rodney. Ed.D. (2017). *How School Choice Can Affect Academic Success: A Study of Two Virginia Inner City Magnet Middle School 6th Grade Student's Reading and Math Scores*. Virginia Beach, VA: Regent University.

- Alpern, Carla, Ed.D. (2017). *Fostering Leadership Skills for Life after High School: A Study of a Regional Academic Honors High School Program and Its Effects on Leadership Skills In College and Career*. Virginia Beach, VA: Regent University.
- Wright, Janet, Ed.D. (2017). *A Case Study Evaluating the Impact Leadership and School Climate has on the Academic Progress of Gifted Learners from Non-Accredited Schools*. Virginia Beach, VA: Regent University. Virginia Beach, VA: Regent University.
- Sharpe, Erin, Ed.D. (2016). *An Investigation of the Flipped Classroom in Algebra 2 with Trigonometry Classes*. Virginia Beach, VA: Regent University.
- Edmunds, Melissa, Ed.D. (2015). *Identifying Gifted Minorities Using Nonverbal tests: The Cognitive Abilities Test, Form 7, Versus the Naglieri Nonverbal Abilities Test, Second Edition*. Virginia Beach, VA: Regent University.
- Bryant, Melissa, Ed.D. (2014). *Provisionally Licensed Teachers Impact on Student Achievement*. Virginia Beach, VA: Regent University.
- Raines, Paula, Ed.D. (2012). *The Role of the High School Principal in Improving Student Learning and Achievement*. Virginia Beach, VA: Regent University.
- Askew, Cheryl, Ed.D. (2012). *An Investigation of the Perceptions of Teachers and Principals on PLC Implementation in the High Schools of a Large Suburban School District*. Virginia Beach, VA: Regent University.
- Mayo, Shauna, Ed.D. (2012). *Teaching Students about Bullying: Improving Social Skills through Education*. Virginia Beach, VA: Regent University.

DISSERTATIONS: COMMITTEE MEMBER

- Smith, Terri, Ed.D. (2018). *Tier 1 Positive Behavior Interventions and Supports in Afterschool Programs*. Virginia Beach, VA: Regent University.
- Pav, Anton, Ed.D. (2018). *Teacher Use of Jan Chappuis' Formative Assessment Strategies in K-12 American International Schools*. Virginia Beach, VA: Regent University.
- Bryant, Robert, Ed.D. (2017). *Predictive Analytics Applied to the Luxyera MOOC*. Virginia Beach, VA: Regent University.
- Thomas, Jessica, Ed.D. (2017). *Principal Attrition Mobility, and Turnover in Public Schools in the United States*. Virginia Beach, VA: Regent University.
- Stone-Hemmings, Tricia. Ed.D. (2017). *The Effects of Cooperative Learning on Students' Social Relationships and Achievement*. Virginia Beach, VA: Regent University.
- Goldman, Kathryn. Ed.D. (2016). *Educational Leadership Standards as Measured by a National Test, Internship Assessments, and Grade Point Average*. Virginia Beach, VA: Regent University.

- Woods, Harriett, Ed.D. (2016). *Finding the Reflective Learner Online: Developing a Richer Model of Reflection in a Large-Scale Internet Class*. Virginia Beach, VA: Regent University.
- Land, Scott, Ed.D. (2016). *Uncovering and Predicting teacher Stages of Concern in Phased 1:1 IPAD Device Implementations*. Virginia Beach, VA: Regent University.
- Strothers, Adria, Ed.D. (2016). *A Correlational Study of the Effects of Strategic Reading Instruction and Race on High Stakes Assessments*. Virginia Beach, VA: Regent University.
- Miani, Daniel. Ed.D. (2014). *An Investigation of Catholic School Educators' Perceptions of the Influence of the Catholic Identity on Promoting and Modeling Digital Citizenship*. Virginia Beach, VA: Regent University.
- Williams, Carolyn, Ed.D. (2011). *A Survey Study to Investigate Educator's Perceptions of Superintendents' Leadership Practices and School District Performance*. Virginia Beach, VA: Regent University.
- Edwards, Jannette, Ed.D. (2010). *Dimensions of Literacy Leadership: An Analysis of Middle-Level Principal's Literacy Leadership Proficiencies and Student Reading Achievement*. Washington, DC: The George Washington University.
- Talbot, Daniel, Ed.D. (2008). *A Four-Year Program to Help Train Young Men for Biblical Fatherhood*. Virginia Beach, VA: Regent University.
- Sykes, Randolph, Ed.D. (1998). *An Evaluation of the Chesapeake Public Schools Employment-Plus Program*. Blacksburg, VA: Virginia Tech.
- Copeland, Sandra, Ed. D. (1998). *Validation of the Satisfaction with Participation in Decision-making Questionnaire*. Blacksburg, VA: Virginia Tech.
- Scott, Linda, Ed. D. (1997). *A Utilization Study of Instructional Television in Virginia Public Schools*. Washington, DC: The George Washington University.
- Perkins, Muriel, Ed.D. (1994). *An Analysis of Teacher Interview Questions and Practices Used by Middle School Principals*. Blacksburg, VA: Virginia Tech.

Regent University Committees

The Southern Association of Colleges and Schools Commission on Colleges Reaffirmation Team Federal Requirement Standard 4.1: Student Achievement	2016-present
Graduate Exit Survey Committee	2011-2012
Institutional Effectiveness Committee	2008-2010
Lifestyle and Wellness Committee	2006-2009
Collegial Prayer Group	2006-2015

Regent University School of Education Committees

Dean's Council/Administrative Council	2003-present
Chair, Educational Leadership Program	2003-present

Chair, Educational Specialist Program	2008-present
Chair, K-12 School Leadership & Advanced Educational Leadership Doctoral Programs	2012-present
Chair, Accountability and Accreditation Team	2008-2012
Accountability and Accreditation Team	2008-present
Post Masters Subcommittee	2009-present
Coordinator for TEAC/CAEP/VDOE Academic Audit Visits	2008 & 2016
APA Task Force	2016
Coordinator for SACS visit to the Masters in Educational Leadership Program	2015
Tenure and Promotion Task Force	2009
Mission and Vision Committee	2009
Chair, Peer Review Committee	2011
Chair, Dissertation Prospectus Committee	2019

Regent University Faculty Research Grants

Using a Leadership and Learning Matrix for Aligning Course Outcomes, Meeting State Program Approval, and Regional and National Accreditation in a University Educational Leadership Program **2016-2017**

Dr. Glenn L. Koonce

Improving the Educational Leadership Program by Analyzing the Effects of Utilizing Three Instruments for Assessing the Principal Internship **2011-2012**

Dr. Glenn L. Koonce and Dr. Michael Kelly

Character Education and African American Males **2007-2008**

Dr. Helen Stiff-Williams and Dr. Glenn L. Koonce

Regent University Courses Conducted (Graduate Level)

School Law (Face to Face & Online)
 Legal, Ethical, Policy, and Professional Issues in Education (Online)
 Advanced Practices in Personnel Administration (Online)
 The Principalship (Face to Face & Online)
 The Superintendency (Face to Face & Online)
 Doctoral Residency (Face to Face & Online Component)
 Specialist Residency (Face to Face & Online Component)
 Masters Residency (Face to Face & Online Component)
 Dissertation (Face to Face & Online)
 Dissertation Continuation (Face to Face & Online)
 Educational Leadership Internship (Face to Face & Online)
 Personnel Management and Development (Face to Face & Online)
 Principal Internship and Seminar (Face to Face & Online)
 School Community Relations (Face to Face & Online)
 Leadership, Organization, and Administration (Face to Face & Online)
 Supervision of Teaching Methods and Classroom Management (Face to Face & Online)
 Instructional Leadership and Student Academic Achievement (Face to Face & Online)
 Curriculum and Instruction NK-12 (Face to Face & Online)
 Character Development Curriculum (Face to Face & Online)
 Human Growth and Motivational Development (Face to Face & Online)
 School Finance, Management of Resources and Facilities (Face to Face & Online)

School Leaders Licensure Assessment Preparation (Face to Face & Online)
Research Design (Face to Face & Online)
Research and Assessment/Special Education (Online)
Professional Project (Face to Face & Online)
Independent Study (Face to Face & Online)
Orientation/Professional Concerns (Online)
Independent Study (Face to Face & Online)

PROFESSIONAL AND ASSOCIATED MEMBERSHIPS

- International Council of Professors of Educational Leadership
- Educational Leaders Without Borders
- International Society of Educational Planners
- Global Education Conference Network
- National Council of Professors of Educational Administration [State of Virginia Affiliate Representative, Long Range Planning Committee, National Conference Planning Committee, Board of Reviewers, Board of Editors]
- Consortium for Research on Educational Assessment and Teaching Effectiveness
- Center for Scholastic Inquiry
- Virginia Professors of Educational Leadership (President, past secretary, Affiliate Representative for NCPEA)
- Virginia Education Coalition [past chairman]
- Virginia Education Research Association [Executive Board, President, past secretary]
- American Association of School Administrators
- Virginia Association of School Superintendents
- National Association of Secondary School Principals
- Virginia Association of Secondary School Principals (past member of the Board of Directors; past president; past chairman, Urban Education Committee; past chairman, Violence In Schools Committee; past member of the Government Relations Council)
- Association for Supervision and Curriculum Development
- Virginia Association for Supervision and Curriculum Development
- LEAD Hampton Roads, Hampton Roads Chamber of Commerce
- Tidewater Association for Supervision and Curriculum Development (past Secretary)
- Virginia Middle School Association
- National Organization on Legal Problems in Education
- International Society for Educational Planning
- American Evaluation Association
- Virginia State Reading Association (past legislative committee)
- Chesapeake Reading Council [Corporate Liaison][past legislative chairman]
- National Congress of Parents and Teachers [past state delegate]
- Virginia Congress of Parents and Teachers [Honorary Life Member]
- Chesapeake Council of Parents and Teachers
- Chesapeake Alternative School Parents, Teachers, and Students Association
- National Association for the Advancement of Colored People
- Chesapeake Branch, National Association for the Advancement of Colored People [past assistant-treasurer]
- National Evaluation Institute, American Institute of Higher Education
- Tomorrow's Thunder

- Virginia Association of Colleges for Teacher Education
- Suffolk Association of Supervisors and Administrators
- Chesapeake Association of Public School Administrators (past board member and past president)
- Safe Schools Coalition
- National Dropout Prevention Network
- Tidewater Regional Alternative Education Program Advisory Board
- The Principals' Center of Hampton Roads [past director]
- Virginia Alternative Education Association
- National Association of Health, Physical Education, Recreation, and Dance
- Virginia Association of Health, Physical Education, Recreation, and Dance (Public Affairs Committee)
- Suffolk Reading Council
- Chesapeake Vocational Advisory Board [past scholarship committee]
- Hampton Roads Public Service Agency
- Regent University School of Education Advisory Council
- Tidewater Community College Partnerships for Excellence
- Virginia Education Forum
- Southeastern District Principals' Council [past secretary, past treasurer]
- Center for Educational Reform
- Chesapeake Sports Club: Scholarship Committee

MILITARY SERVICE

Honorable Discharge: United States Army	1971
United States Army 5th Battalion 7th Cavalry, 1st Air Cavalry Division Infantry Squad/Platoon Leader: Republic of Vietnam	1970-1971
Advanced Infantry Training Cadre, Fort Polk, LA	1970
Graduate: Noncommissioned Officers Academy, U. S. Army Training Center, Fort Benning, GA	1970
Leadership School, Continental Army Command, Fort Polk, Louisiana	1969
Advanced Infantry Training, Fort Polk, LA	1969
Basic Training, Fort Benning, GA	1969
Awards	
Combat Infantryman's Badge	1970
Bronze Star Medal with Oak Leaf Cluster	1970 & 1971
Air Medal with Oak Leaf Cluster	1970 & 1971
Army Commendation Medal with Oak Leaf Cluster and V for Heroism 24/August/1970 20/October/1970	1970
Valorous Unit Award, Fish Hook, Vietnam/Cambodia	1970
Good Conduct Medal	1969
National Defense Service Medal	1969
Vietnam Campaign Medal	1971
Cambodian Campaign	1970
Vietnam Service Medal	1971
Meritorious Unit Award	1970
Presidential Unit Award	1971
Republic of Vietnam Cross of Gallantry with Palm	1970

First Air Cavalry Division Association	Lifetime Member
5/7 Cavalry Association "Garry Owen"	Lifetime Member
Vietnam Veterans of America (Past Chapter President & Board Member)	Lifetime Member
Mayors Commission on Veterans Affairs (Chairman)	1994-1999
Lessons of the Vietnam War: A modular textbook. Contributing researcher/writer	1988
University of Pittsburg, Pittsburg, PA: Center for Social Studies Education, ED 337 409	
Dr. Jerold Starr, Author	

ADDENDUM TO CURRICULUM VITAE
Brief Review of Professional Activities while a Public School Administrator
1982 – 2003

Suffolk Public School Division Activities (2000-2002)

National Tech Prep Network	2001
Health Occupations Task Force	2001
New Suffolk High School Planning Committee	2001
Career and Technical Education Council	2000-2001

PRESENTATIONS

"The Meaning of Honor", Academic Honors Banquet, Nansemond River High School	2000
"A Future in a 21 st Century World", High Schools (Lakeland & Nansemond River) Graduation Speaker	2000

Chesapeake Public School Division Activities (1982-2000)

Mayor' s Task Force on Fatherhood (representing the Superintendent)	2000
Mayor' s Commission on Families (representing the Superintendent)	2000
Task Force on Safety in Public Places in Conjunction with City Officials	1999
School Consolidation Committee	1999
Staff Development Team for Planning Administrators Seminars	1999
Staff Development Team for Planning Guidance Counselors Seminars	1999
Service Options Team, Chair	1999
Teacher Removal of Students from Class Committee Chair	1998
Inclusive Education Action Team (Consultant)	1998
Staff Development Team for Principals Seminars	1998
Disciplining Special Education Students Steering Committee	1997-1998
Program Evaluation Team: Two High School Programs (Employment Plus and Education for Employment)	1997-1998
Ensuring School Safety Strategic Planning Action Team (Researcher, Presenter)	1995-1998
Academic Eligibility for Student Athletes Committee	1997
Alternative Education Planning Team Chair	1995-1997
Student Activities Planning Team Chair	1995-1997
The Vocational and Adult Education Advisory Board	1994-2000
Student Summer Leadership Workshop Planning Team Chair	1996-2000
Mutual Expectations Principals Evaluation Instrument Committee	1996
Use of Youth Services Officers Review Committee	1996
City-wide Block Scheduling Committee	1995
Selection Committee for Athletic Trainer Services	1995
Selection Committee for Student School Pictures	1995
School Security Task Force	1994-1996

Tech Prep Implementation Team	1994-1996
Chesapeake Association of Public School Administrators: Recommendation for Superintendent Selection Committee	1994
Selection Committee for Student Class Rings, Graduation Announcements and Apparel	1994
Safe Schools Steering Committee	1993
Employee Recognition Program Committee	1993
Entry Level Administration Interview Committee	1993
Employee Identification Policy Committee	1992
Extended Contracts and Salary Supplement Committee	1992
Chesapeake Teacher of the Year Selection Committee; chairman	1990
Selection Committee for Student School Pictures	1990
National Merit Finalist Task Force; chairman	1989
Alternative School Study Task Force	1989
Middle School Planning Task Force (Co-chair)	1989-1990
Principal's In-service Program Committee	1989
Selection Committee for System-wide Auditing Services	1989
Extended Contracts Committee	1989
Emergency Operations Planning Committee	1989
Chesapeake Public School Partners With Business Adopt-A-School Committee	1988
Principal's Evaluation Instrument Committee	1988
Teachers' Evaluation Instrument Review Committee	1988
Chesapeake Public Schools' Early Teacher Commitment Program Interview and Selection Team	1988-1989
Student Assistance Advisory Board/Cadre (Chesapeake Public Schools Athletes Drug Prevention Program Chairman)	1987-1992
Chesapeake Teacher of the Year Selection Committee	1987
Assistant Principals' Evaluation Committee	1986
School Board Task Force on Educational Needs for the 21st Century	1984-1985
Superintendent's Standard of Quality Planning Council	1984-2000
Coordinator, Chesapeake Public Schools Wellness Program (Developed Wellness Day In-service Activities and Workshop Presenter for Administrators and Classified Instructional Personnel)	1982-1991
PRESENTATIONS	
School Safety, Chesapeake Council of PTAs, Hickory Middle School	1999
Juvenile Law Handbook for School Administrators, Staff Development Seminar for Principals and Assistant Principals	1999
Positive Discipline Strategies for Classroom Teachers at Camelot Elementary School	1999
Safe Schools and Your Role, Chittum Elementary School	1999
Pupil Discipline, School Board Retreat	1999
Handling Difficult People with Skill and Tact, Staff Development Seminar for Bus Drivers	1998
Safe Schools and Your Role, Western Branch High School	1998
Safe and Supportive School Environment, Hickory High School	1998
New Legislation and School Law, Hugo A. Owens Middle School, Camelot Elementary	1998
Handling Difficult People with Skill and Tact, Staff Development Seminar for Secretaries	1998
Handling Difficult People with Skill and Tact, Staff Development Seminar for Administrators	1998
Pupil Discipline Staff Development Seminar for Administrators	1997
Pupil Discipline, School Board Retreat	1997
Discipline of the Reauthorization of IDEA, Principal's In-service	1997
School Based Case Management Program, Tidewater Regional Group Home Commission Retreat	1997
School Law, Beginning Teacher In-service	1997
Leadership, Indian River High School Student Leadership Conference	1997
Recommendation for the Future: Alternative Education, Superintendent's Staff	1996
Ensuring School Safety, Strategic Planning Action Team	1996

Secondary School Principal' s Collaborative Meeting on Discipline Policies	1995
Suspension and Expulsion Procedures, Workshop for Assistant Principals	1995
School Board Policy and Regulation Changes Related to Pupil Discipline and Student Activities, Chapter 9, September Leadership Meeting	1995
"Secondary School Organization," Presentation to visiting Czech Republic Administrators	1995
Overview speaker at the School Counselor's Role in Chesapeake Public School's Tech Prep Workshop for Guidance Counselors	1995
"You Can Handle Them All," Substitute Teacher In-service	1994
"Wake Up With 'Special K'," Chesapeake Pride Team Retreat	1993
"Violence In Schools," House Delegate Randy Forbes' Chesapeake Student Leadership Forum	1993
The Role of the Assistant Principal, Assistant Principals' Seminar 1992 "The New Breed of Principal," The Virginia-Pilot and The Ledger-Star Secondary School Principals Roundtable	1993
Teaming in the Middle School, Chesapeake Principals' Meeting	1990
"Characteristics of the Early Adolescent" and "Chesapeake Middle School Staff Development Program" presentations at the Quarterly Citywide In-service for Principals, Central Administrators, and the Superintendent's Staff	1989
Secondary School Master Scheduling Presentation to Individualized Leadership Development Program, Chesapeake Public Schools	
Chesapeake Council of P.T.A.' s-Leadership workshop presenter for Principals and P.T.A. Presidents	1988
Legislation workshop presenter for the Chesapeake Council of P.T.A.' s	1987-1989
Wellness Mini Conference organizer and presenter at individual school sites: Southeastern Elementary, Deep Creek Intermediate, Great Bridge Junior High School, Butts Road Elementary, Hickory Elementary, Chittum Elementary, Crestwood Junior High, Chesapeake Technical Center, Georgetown Elementary, and Deep Creek High School	1982-1991

Outside Chesapeake Public School Division Professional Activities

Center for School-Community Collaboration, Virginia Commonwealth University, Advisory Group for Bullying and Harassment Workshops	2000
Department of Criminal Justice Services Task Force to update and review the <u>Juvenile Law Handbook for School Administrators</u>	1999
Virginia Department of Education Advisory Group for Student Searches Guidelines	1999-2000
Facilitator for the Retreat for Youth Gang Prevention Teams - VCU Center for School-Community Collaboration	1998
Attorney General' s Task Force on Gangs and Youth Violence	1998
Department of Education Revision, reviewer for the DOE Student Conduct Policy Guidelines	1998
Chesapeake Police Department Juvenile Crime/Gang Committee	1998
Virginia Polytechnic Institute and State University Dissertation Committee for Doctoral Candidate Randolph Sykes)	1998
Virginia Commonwealth University Youth Gangs Prevention in Virginia Spring Seminars Focus Group	1998
Virginia Polytechnic Institute and State University Dissertation Committee for Doctoral Candidate Sandra Copeland)	1998
Validation of the Satisfaction with Participation in Decision Making Questionnaire	
School Safety Task Force, Department of Criminal Justice Services (Commonwealth of Virginia)	1997
George Washington University, Dissertation Review Panel for Doctoral Candidate (Linda Scott)	1997
Educational Services Review (Accomack County Public Schools) Virginia Association of School Superintendents	1996
Department of Criminal Justice Services (Virginia) Focus Group on Crime Prevention	1996
Virginia Association of Secondary School Principals Region III Board Member	1995
Governor's Core Team for School Safety and Violence Prevention Project Planning Team for the School Safety and Violence Prevention Initiative, Office of the Governor (George Allen) and Secretary of Public Safety (Jerry Kilgore)	1994-2000
Virginia State Department of Education Task Force to design the Crime and Violence Data Collection Procedures for 1994-1995	1994
Chesapeake Public School Team Member and Participant at the U. S. Departments of Justice and Education: "The Smart Program: School Management and Resource Teams"	1994
Virginia Polytechnic Institute and State University Doctoral Dissertation Committee (Muriel Perkins)	1994

Tidewater Tech Prep Consortium representative	1993
Chair: Virginia High School League, Southeastern District: Safety Policies Committee	1993
"Violence In The Schools Summit" and Working/Drafting Committee, Virginia Association of School Superintendents	1992-1993
Virginia Career Education Advisory Committee	1992
Virginia Principal of the Year Selection Panel, Virginia Association of Secondary School Principals	1992
Virginia Assistant Principal of the Year Selection Committee, Virginia Association of Secondary School Principals	1992
Virginia Youth Fitness Coalition and participant in the Virginia Youth Fitness Summit	1991-1992
Conference Planning Committee, Virginia Middle and High School Principals Conference and Exposition, State Department of Education and the Virginia Association of Secondary School Principals	1990-1993
State Department of Education <u>Standards for Accrediting Public Schools in Virginia</u> Evaluation Committee	1989
Visiting Committee, State Department of Education, Churchland Junior High School, Portsmouth, VA	1988
Visiting Committee, State Department of Education, Frost Intermediate School, Fairfax, Virginia	1987
Virginia State Department of Education Standards of Learning Objectives Assessment Committee for Physical Education	1985-1986
PRESENTATIONS	
Discipline Policy and Procedures for Students, Chesapeake Youth Committee, Chesapeake, VA	2000
Challenges Facing the Office Professional in 2000," Keynote speaker for the Virginia Association of Educational Office Professionals Annual Fall Conference	1999
Special and At Risk Programs, Education Day Panel Presenter for the Civic Leadership Institute, Old Dominion University	1999
Leadership and Crisis Team Management, Crisis Management in Schools Seminar, Virginia Commonwealth University, Lynchburg, VA	1999
Leadership and Crisis Team Management, Crisis Management in Schools Seminar, Hampton, VA	1999
Safe Schools,@ Panel presenter for the CIVIC Leadership Institute, Old Dominion University, Norfolk, VA	1999
Public Forum on Violence in Our Schools, The Virginia Bar Association, panel member, Richmond, VA	1998
Major Issues Facing Virginia' s Public Schools: Discipline and Safety, George Washington University, Doctoral Candidates	1998
Character Education and Academic Standards - Striking a Balance, panel presenter, Character Education Association International Conference, Regent University, Virginia Beach, VA	1998
Truancy - An Administrator=s Perspective, Truancy: A Symposium Conference, Virginia Eastern Regional Intake Committee	1998
911 Kids 911 Response . . . Keynote speaker for the State Alternative Education Conference, Richmond, VA	1998
Panel Presenter Sexual Harassment Seminar: The Principal Center, Old Dominion University, Norfolk, VA	1997
Crisis Management for Building Level Administrators, Accomack County Public Schools, Accomack, VA	1997
An Introduction to the Juvenile Law Handbook for School Administrators, Virginia Middle and High School Principals Conference and Exposition	1997
911 Response for School Personnel, Keynote speaker: Crisis Management Regional Seminar, Virginia Department of Education & The Center for School Community Collaboration, Virginia Commonwealth College	1997
All the Children of All the People, Keynote: Virginia Association of Vocational Educators for Special Needs Personnel Annual Conference, Richmond, VA	1999
A Student' s Perspective on Safe Schools, Panel presentation for the Violence Prevention Workshop, Wakefield, VA	1996
Safe Schools, Churchland Lions Club, Portsmouth, VA	1996
School Safety, Teen Violence Committee, City of Chesapeake, VA	1996
Involving Students,@ Violence Prevention Institute, Community School Leadership Teams, Natural Bridge , VA	1995
Discipline Policies and Their Application, Violence Prevention Seminar, Staunton, VA	1995
Empowering Students for Safe Schools, Violence Prevention Institute on Community-School Leadership Teams	1995
Violence in the Schools: Causes, Prevention, and Crisis Management, LPR National Conference	1995
"Violence Prevention in Virginia's Communities and Schools," Facilitator Statewide Program of Seminars	1995
"Building Bridges" Keynote Speaker at the 1995 Tidewater Regional YADAPP (Youth Alcohol and Drug Abuse Prevention Project) Conference	1995
"Safe Schools: What Can We Do About School Violence?" Virginia PTA/PTSA Summer Conference and Leadership	1994

Training

"From High School Restructuring To College Admissions: A Dialogue Begins," Region V-North Secondary Principal's Conference, Virginia Department of Education Secondary Principal's Consortium	1994
"Guiding Basic Practices of the Principalship," Virginia Middle and High School Principals' Conference and Exposition	1993
Violence in the School Forum, Culpepper County School Board, Culpepper County Education Association and the Chamber of Commerce of Culpepper	1993
"Administrator's Views On Special Needs Programs," Virginia Association of Vocational Education Special Needs Personnel Summer Conference	1993
"Life, Be In It—For the School Secretary," Virginia Association of Educational Office Professionals	1993
"School Community Partnerships," Regent University, Virginia Beach, VA	1992
"Violence in Schools Summit Report," Hampton School Board, Hampton, VA	1992
"The Role of the Secretary," Banquet Speaker, Virginia Association of Secondary School Principals Professional Series	1992
"Professional Organizations," First Year Principals' Orientation, State Department of Education, Richmond, VA	1992
"Violence In Schools," FBI Conference on Addressing Violent Crime Through Community Partnerships, Newport News, VA	1992
"Commitment to Quality," Briefing for Prospective Partnership Applicants, Virginia Department of Education, Richmond, VA	1991
"Leadership and the Building Administrator," Assistant Principal's Conference, Virginia Association of Secondary School Principals	1991
"Be All You Can Be," Virginia Association of Educational Office Professionals' Spring Institute	1991
"Why Teach the Vietnam War" session presenter at the Southeast Regional Social Studies Conference	1990
Conference for Middle Level Educators, Virginia Association of Secondary School Principals, general session preside	1989
and workshop presenter Blue Ridge VIII School Health Education Conference Team Leader meeting presenter	1989
In-service presenter for faculty and staff members, Northampton County, Norfolk, and Virginia Beach, Topics . . . Wellness, Stress Management, Physical Fitness	1988
"Why Teach The Vietnam War," Tidewater Regional Social Studies Conference	1988
"Participatory Decision-making," VEA Instructional Conference Panel Presenter - in conjunction with the Appalachian Educational Laboratory (AEL) - Virginia Education Association - Virginia Association of Elementary School Principals' Study Group	1987
"Wellness" Tidewater Nutrition Council Annual Meeting Speaker	1987
Virginia Beach City Public Schools Fall Wellness Workshop for School Administrators: General Session Presenter	1985
Annual Physical Fitness Institute, Virginia State Department of Education, Averett College--workshop presenter, Danville, VA	1985-1989
Annual Blue Ridge Health Education (Wellness) Conference, Mary Baldwin College and Virginia State University	1984-1989
Workshop presenter and conference leader	

Prior to School Administration, very active as a teacher & coach (activities available upon request)







unidentified Ohio teacher participates in FASTER training. Nearly 40 school
districts in the Buckeye state allow teachers who have the proper permits to carry
firearms in class. Other states, like Colorado are following suit.
(Photo: Buckeye Firearms Foundation, as cited in *Education Week*, June 28, 2017)