



Doctor of Philosophy Degree in
Organizational Leadership
(Ph.D.)

*Concentration in Human Resource
Development*

SCHOOL OF BUSINESS AND LEADERSHIP

Academic Degree Plan

| | | <u>Hrs</u> | <u>Sem</u> | <u>Grade</u> |
|---|--|------------|------------|--------------|
| <u>GETTING STARTED (one of the two):</u> | | | | |
| <input type="checkbox"/> | UNIV LIB Information Research and Resources ₁ | 0 | — | — |
| <input type="checkbox"/> | BUS 600 Graduate Foundations for Business/Leadership | 2 | — | — |
| <u>CORE COURSES</u> | | | | |
| <input type="checkbox"/> | LPHD 751 Exegetical Research Methods ₂ | 3 | — | — |
| <input type="checkbox"/> | LPHD 752 Exegetical Analysis Methods | 3 | — | — |
| <input type="checkbox"/> | LPHD 753 Quantitative Research Methods | 3 | — | — |
| <input type="checkbox"/> | LPHD 754 Quantitative Analysis Methods ₂ | 3 | — | — |
| <input type="checkbox"/> | LPHD 756 Qualitative Research Methods | 3 | — | — |
| <input type="checkbox"/> | LPHD 757 Qualitative Analysis Methods | 3 | — | — |
| <input type="checkbox"/> | LPHD 758 Advanced Analysis | 3 | — | — |
| <input type="checkbox"/> | LPHD 761 Contemporary Perspectives in Organizational Leadership Theory | 3 | — | — |
| <input type="checkbox"/> | LPHD 762 Organization Theory & Design | 3 | — | — |
| <input type="checkbox"/> | LPHD 763 Organizational Behavior | 3 | — | — |
| <input type="checkbox"/> | LPHD 764 Group Behavior | 3 | — | — |
| <input type="checkbox"/> | LPHD 785 Seminar: Trends in Organizational Leadership Research | 3 | — | — |
| <u>CONCENTRATION COURSES</u> | | | | |
| <input type="checkbox"/> | LHRD 761 Human Resource Development | 3 | — | — |
| <input type="checkbox"/> | LHRD 762 Autonomous Learning & Human Resource Development | 3 | — | — |
| <input type="checkbox"/> | LHRD 763 Design of Adult Learning Communities | 3 | — | — |
| <input type="checkbox"/> | LHRD 764 Ethical Human Resource Development | 3 | — | — |
| <u>COMPREHENSIVE EXAMS</u> | | | | |
| <input type="checkbox"/> | LPHD 801 PhD Program Comprehensive Exam 1 | 0 | — | — |
| <input type="checkbox"/> | LPHD 802 PhD Program Comprehensive Exam 2 | 0 | — | — |
| <input type="checkbox"/> | LPHD 803 PhD Program Comprehensive Exam 3 | 0 | — | — |
| <input type="checkbox"/> | LPHD 804 PhD Program Comprehensive Exam 4 | 0 | — | — |

continued

DISSERTATION

| | | | | |
|-----------------------------------|--------------|---|-------|-------|
| <input type="checkbox"/> LPHD 861 | Dissertation | 3 | _____ | _____ |
| <input type="checkbox"/> LPHD 862 | Dissertation | 3 | _____ | _____ |
| <input type="checkbox"/> LPHD 863 | Dissertation | 3 | _____ | _____ |
| <input type="checkbox"/> LPHD 864 | Dissertation | 3 | _____ | _____ |

TOTAL HOURS 60+

Program delivered online.

Graduation Requirements

Complete degree within 7 years.
 Maintain a minimum cumulative GPA of 3.00.
 Successfully complete and defend dissertation.

Students must maintain **continuous enrollment** during the Comprehensive Exams & Dissertation phases of program.

Successfully complete comprehensive examinations before Dissertation can begin.

Notes

¹ All students are required to take UNIV LIB, but course is waived if student successfully completes BUS 600. Students are registered for BUS 600 instead of UNIV LIB based on their admissions writing sample score.

² Prerequisite Courses:

LPHD 751 is prerequisite for: LPHD752, 753, 756, 761, & 763

LPHD 754 is prerequisite for: LPHD 757, 758, 762, & 764

³ Ph.D. students must register for a **minimum of 12 credit hours** of dissertation research. If the student does not complete the dissertation in the required 12 credits, they will enroll for LPHD 865 Dissertation Research (1) each semester until the dissertation is successfully completed and defended.

Regent University has the right to add to or change this worksheet. **This Degree Worksheet is an unofficial document.**

Continued

SUGGESTED COURSE SEQUENCE (7 YEAR TIME LIMIT TO COMPLETE PROGRAM)***Year 1 Semester 1**

| | |
|--------------------|--------|
| UNIV LIB | 0 |
| BUS 600 | 2 |
| LPHD 751 | 3 |
| LPHD761 or LPHD763 | 3 |
| Total | 6 to 8 |

Year 1 Semester 3

| | |
|--------------------|---|
| LPHD 752 | 3 |
| LPHD753 or LPHD756 | 3 |
| Total | 6 |

Year 2 Semester 2

| | |
|--------------------|---|
| LPHD 757 | 3 |
| LPHD762 or LPHD764 | 3 |
| Total | 6 |

Year 3 Semester 1

| | |
|-----------------|---|
| One LHRD Course | 3 |
| One LHRD Course | 3 |
| Total | 6 |

Year 3 Semester 3

| | |
|---------------------|---|
| LPHD801,802,803,804 | 0 |
| LPHD 861 | 3 |
| Total | 3 |

Year 4 Semester 2

| | |
|----------|---|
| LPHD 863 | 3 |
| Total | 3 |

Year 1 Semester 2

| | |
|--------------------|---|
| LPHD753 or LPHD756 | 3 |
| LPHD761 or LPHD763 | 3 |
| Total | 6 |

Year 2 Semester 1

| | |
|--------------------|---|
| LPHD 754 | 3 |
| LPHD762 or LPHD764 | 3 |
| Total | 6 |

Year 2 Semester 3

| | |
|-----------------|---|
| LPHD 758 | 3 |
| One LHRD Course | 3 |
| Total | 6 |

Year 3 Semester 2

| | |
|-----------------|---|
| One LHRD Course | 3 |
| LPHD 785 | 3 |
| Total | 6 |

Year 4 Semester 1

| | |
|----------|---|
| LPHD 862 | 3 |
| Total | 3 |

Year 4 Semester 3

| | |
|----------|---|
| LPHD 864 | 3 |
| Total | 3 |

*Alternative sequences may be available. Please confirm with your SEP and the Course Planning Tool for additional information and contact Academic Advising with any questions or concerns.