

**Regent University College of Law  
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 88</b>							
<b>Gender Reported:</b>							
Women	47	53.4	13	53,000	57,000	63,000	59,333
Men	41	46.6	13	50,130	53,000	65,000	57,628
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	17	20.0	.	.	.	.	.
Nonminority	68	80.0	23	51,000	57,000	65,000	59,147
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	9	10.6	.	.	.	.	.
Minority Men	8	9.4	.	.	.	.	.
Nonminority Women	37	43.5	13	53,000	57,000	63,000	59,333
Nonminority Men	31	36.5	10	48,000	56,500	65,000	58,904
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	58	69.0	23	50,130	54,000	65,000	58,109
JD Advantage	8	9.5	.	.	.	.	.
Other Professional	6	7.1	.	.	.	.	.
Continuing Studies Full-time	1	1.2	.	.	.	.	.
Start date after 3/15/2017	1	1.2	.	.	.	.	.
Not Employed-Seeking	7	8.3	.	.	.	.	.
Not Employed-Not Seeking	3	3.6	.	.	.	.	.
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	1.2	.	.	.	.	.
Employed	72	85.7	26	51,000	55,500	65,000	58,481
<b>Subtotal</b>	<b>73</b>	<b>86.9</b>					
<b>Employment by Sector</b>							
Private Sector	44	61.1	13	51,000	54,000	60,000	58,077
Public Sector	28	38.9	13	53,000	58,562	65,000	58,885
<b>Subtotal</b>	<b>72</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	57	79.2	23	50,130	54,000	65,000	58,109
Bar Passage Required-Part-time	1	1.4	.	.	.	.	.
JD Advantage-Full-time	5	6.9	.	.	.	.	.
JD Advantage-Part-time	3	4.2	.	.	.	.	.
Other Professional-Full-time	2	2.8	.	.	.	.	.
Other Professional-Part-time	4	5.6	.	.	.	.	.
<b>Subtotal</b>	<b>72</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	8	11.1	.	.	.	.	.
Judicial Clerk	7	9.7	6	49,772	60,281	63,000	58,562
Private Practice	36	50.0	10	48,000	53,250	60,000	56,600
Government	14	19.4	.	.	.	.	.
Public Interest	7	9.7	.	.	.	.	.
<b>Subtotal</b>	<b>72</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required	3	37.5	.	.	.	.	.
JD Advantage	3	37.5	.	.	.	.	.
Other Professional	2	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	35	97.2	10	48,000	53,250	60,000	56,600
JD Advantage	1	2.8	.	.	.	.	.
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	9	64.3	.	.	.	.	.
JD Advantage	2	14.3	.	.	.	.	.
Other Professional	3	21.4	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	3	42.9	.	.	.	.	.
State	4	57.1	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	4	57.1	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	30	83.3	8	47,750	52,250	57,000	53,625
26-50	1	2.8	.	.	.	.	.
51-100	1	2.8	.	.	.	.	.
501+	1	2.8	.	.	.	.	.
Solo practitioner	3	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	34	94.4	9	48,000	52,500	57,000	54,000
Staff Attorney	1	2.8	.	.	.	.	.
Law Clerk	1	2.8	.	.	.	.	.
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	1.4	.	.	.	.	.
Mid-Atlantic	5	6.9	.	.	.	.	.
E North Central	2	2.8	.	.	.	.	.
W North Central	3	4.2	.	.	.	.	.
South Atlantic	45	62.5	17	51,000	53,000	62,000	57,351
E South Central	5	6.9	.	.	.	.	.
W South Central	6	8.3	.	.	.	.	.
Pacific	5	6.9	.	.	.	.	.
<b>Subtotal</b>	<b>72</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	37	51.4	12	51,065	55,000	61,500	58,247
Out of State	35	48.6	14	51,000	56,000	65,000	58,681
<b>Subtotal</b>	<b>72</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	17	.	.	.	.	.	.
<b>Total</b>	<b>17</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Job Posting in CSO	15	30.0
Job posted online or in print	8	16.0
Clerkship application process or Oscar	2	4.0
Return to Prior Job	3	6.0
Referral	4	8.0
Start own practice	4	8.0
Self-initiated/letter	8	16.0
Other	6	12.0
<b>Subtotal</b>	<b>50</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	27	37.5
Before Graduation	30	41.7
Before Bar Results	15	20.8
<b>Subtotal</b>	<b>72</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	4	5.6
Not seeking a different job	67	94.4
<b>Subtotal</b>	<b>71</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Business	8	.
Judicial Clerk	7	.
Private Practice	36	.
Government	14	.
Public Interest	6	1
<b>Total Reported</b>	<b>71</b>	<b>1</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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