



Christian Leadership to Change the World

DEPARTMENT OF COUNSELING MINISTRIES

FIELD PLACEMENT STUDENT SELF-EVALUATION

Midterm

Final

Please select the appropriate course that corresponds with your degree program:

M.A. in Human Services, HSC 596

M.A. in Pastoral Counseling, PAC 596

Ph.D. in Counseling and Psychological Studies, MHPS 696

Student Name: _____

Site Name: _____

The purpose of this self-evaluation is to identify areas of focus for your field placement experience. It is assumed that every supervisee has areas of strength—drawn from natural ability, specific experience, and focused study. It is also assumed that every supervisee has areas of potential growth— due to lack of opportunity/exposure, characteristics of personality, or being an apprentice in the profession. Supervision is enhanced if both supervisee and supervisor can identify specific areas of growth and allow that to be the focus in the supervision sessions.

Directions: Place an X in the box that best describes your perceptions of your skills as a graduate level student professional.

Evaluation Rubric:

Unsatisfactory = Below expectations for a student with this amount of training and experience.

Satisfactory = Meets expectations for a student with this amount of training and experience.

Excellent = Exceeds expectations for a student with this amount of training and experience.

Not Applicable = You were unable to observe this skill with the student or site did not offer an opportunity for the student to utilize this skill.

	STUDENT SKILL COMPETENCY	Excellent	Satisfactory	Unsatisfactory	Not Applicable
1	Establish a working relationship or rapport with clients and colleagues				
2	Demonstrates consistent ability to be empathetic and uses appropriate responses				
3	Demonstrates effective nonverbal communication skills (Body position, posture, distance from client, voice tone, rate of speech, etc.)				
4	Responds to situations in an ethical and competent manner				
5	Demonstrates ability to be respectful, accepting, and caring with clients, colleagues, etc.				
6	Demonstrates basic reflection of content – i.e., paraphrasing, summarizing, etc.				
7	Respectful of culture and diversity in the organization				
8	Effectively maintains professionalism in outreach activities, fundraising, communication with other organizations, seminars, workshops, or other organization-related events				
9	Demonstrates adequate coaching and helping skills when working individuals and groups				
10	Demonstrate skills when working with specific populations with varying demographics and mental needs, such as children, men, women, older adults, differing socioeconomic status, those with drug addiction, etc.				

	SUPERVISION COMPETENCY	Excellent	Satisfactory	Unsatisfactory	Not Applicable
1	Meets with supervisor for individual and/or group supervision as scheduled				
2	Handles constructive criticism/feedback well				
3	Uses supervision constructively				
4	Open to growth and learning				
5	Seeks appropriate consultation and supervision to support delivery of counseling services				

	PROFESSIONAL SKILL & BEHAVIORS COMPETENCY	Excellent	Satisfactory	Unsatisfactory	Not Applicable
1	Establishes and maintains facilitative working relationship with staff				
2	Demonstrates an understanding and appreciation for all				

	site policies and procedures				
3	Completes all required documentation correctly and commitments promptly				
4	Behaves professionally in demeanor, dress, language, commitments, etc.				
5	Demonstrates an understanding between helping, coaching, and providing mental health counseling, making referrals as needed				
6	Demonstrates emotional stability and self-control in relationships with supervisor, peers, and clients				
7	Demonstrates awareness of his/her belief system and is respectful of the faiths, beliefs, values, and worldviews of others.				
8	Manages time well, attends, and contributes to staff meetings, events, trainings, etc.				
9	Demonstrates awareness, appreciation, and respect of cultural differences				
10	Demonstrates character, adheres to ethical guidelines, and sets healthy boundaries.				
11	Shows Initiative and innovative behavior that contributes to the growth of the organization.				
12	Demonstrates leadership as a graduate level professional.				

Please share how you are leading and contributing at your field placement site:

Student Signature _____ Date: _____

Thank you for being a Student in the Department of Counseling Ministries.

We appreciate your hard work and commitment.

*Let us not become weary in doing good,
for at the proper time, we will reap a harvest if we do not give up.
Galatians 6:9*