## Daniel Holland, LPC, NCC, ACS

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# LICENSES AND CERTIFICATIONS Virginia Licensed Professional Counselor [#0701005745] 1/2014current Nationally Certified Counselor (N.C.C.) [#269310] 4/2011-current Approved Clinical Supervisor (ACS) [ACS01874] 12/2014 current Compassion Fatigue & Trauma Trained 9/2014 - current Love and Logic Parenting Trainer 6/2014 current **EDUCATION** Old Dominion University 1/2012-5/2016 Norfolk, Virginia Ph.D. in Counselor Education and Supervision

6 credits of Doctoral supervisor training (required for LPC supervision) Supervised MA students for practicum and internship Assisted in suicide screen procedure development for university

The College of William and Mary7/2013-12/2013Villiamsburg, VirginiaPh.D. Practicum, Instruct Family Counseling MA class<br/>New Leaf Counseling Center<br/>Assist with Teaching, Develop Counseling<br/>Center Protocols<br/>Supervision of Family Counseling MA Students

## Regent University

#### 5/2011

Virginia Beach, Virginia Masters of Arts in Community Counseling (8/11) Masters of Arts in School Counseling (8/11) \* Chi Sigma lota International Honor Society of Counselors (member for 2 years)

- \* 2011 Graduate Student of the Year, Regent University / VSCA
- \* 2011 Outstanding Graduate Counseling Student, CAPS
- \* Who's Who Among Students in American Universities & Colleges

#### Regent University 5/2007

Virginia Beach, Virginia Bachelors of Arts Psychology and Counseling

# PROFESSIONAL EXPERIENCE

Regent University

#### current

Virginia Beach, Virginia

Assistant Professor: Provide faculty level instruction in graduate programs to include teaching Counseling Skills, Family Systems, Internship for Marriage and Family, and Internship for Community Based Mental Health Counseling, as well as other faculty duties as expected. To engage in research and service in addition to other teaching duties.

Faculty Instructor: Provide faculty level instruction in masters degree program to include teaching Counseling Skills, Family Systems, Internship for Marriage and Family, and Internship for Community Based Mental Health Counseling, as well as other faculty duties as expected.

Committees: New program development (clinical tracks), clinical team, Note of Concern and PDF gatekeeping policy form, Crisis curriculum integration team (school and clinical programs)

# The Psychotherapy Center

#### current

Norfolk, Virginia

*Owner/Therapist:* Provide outpatient therapeutic services to clients. Experience ranges from child/adolescent, adult individuals and couples/families. Duties include assessment, treatment planning, treatment implementation, coordination of services, referral source management.

8/2008-

8/2015-

1/2014-

1/2004 -

#### Eastern Virginia Medical School 6/2014

School of Health Professions Graduate Art Therapy & Counseling Program Norfolk, Virginia Assistant Professor: Facilitate Masters level classes in areas of research, diagnosis, and multicultural competency for counseling and art therapy students. Duties also include course development, implementation, facilitation and evaluation.

#### National Counseling Group 6/2015

Virginia Beach, Virginia

Regional Director of Therapeutic Foster Care: Duties included supervision of counselors, trauma/parenting training coordination, coordination of services for foster care workers and children who have experienced trauma and removal from their homes. Clinical skills instruction as well.

Clinical Counselor II: Duties included case management and clinician work with various adult and adolescent clients. Clinical skills instruction as well.

#### Virginia Beach Psychiatric Center 7/2012

Virginia Beach, Virginia Director of Assessment & Referral: Duties included supervision of 30 employees who are full-time, flex, court liaison, and mobile assessors. Also coordination of services, consultation with medical staff, development and implementation of policies, HIPAA integration and compliance, staffing, development of training curriculum, coordination of services with 8 hospitals and emergency rooms, on-call hospital administration, UR compliance, coordination of early patient services. Specialized training obtained in HIPAA Compliance, Electronic Medical Systems (HMS), "Standarizing, Legal Selection and Interview Process", Critical response (CPI), HR Smart System, substance abuse assessment and other related duties.

Chemical Dependency & Dual Treatment Social Worker: Duties include conducting indepth psychosocial assessments of patients, chemical dependency assessments, discharge safety planning, treatment team / planning, therapeutic interventions, process group counseling, family therapy sessions, individual therapy sessions using CBT, DBT, REBT, Reality Therapy, Narrative Therapy and other CD models.

#### Virginia Beach City Public Schools 12/2010

Great Neck Middle School / Kings Grant Elementary School Virginia Beach, Virginia

Intern Guidance Counselor: Led various psychoeducational groups for students in the areas of anger management, peer relations and other life skills, developed and wrote classroom guidance curriculum in compliance with Compass 2015 standards with commendations from teachers and administrators, career guidance and counseling, crisis interventions, CPS referrals, participation on case management and IEP evaluations, developed and conducted school wide assemblies on bullying interventions compliant with Olweus Bullying curriculum. Additional interventions were completed at the elementary level with Kings Grant Elementary School.

7/2012-

12/2011-

7/2010-

9/2013-

## • Families First of Virginia, Inc.

#### 1/2011

Virginia Beach, Virginia

*Family Development Specialist / Foster Care Intake Coordinator:* Duties include foster care Intake, therapeutic intervention customization for juveniles and families, home studies, client placement, case notes, and counseling strategies.

# Institute for Family-Centered Services

1/2008-8/2009

Virginia Beach, Virginia

*Family-Centered Counselor:* Duties include intensive in-home counseling for juveniles and families, assessments, Individual Service Plans, progress notes, and counseling strategies. Family-Centered Therapy and Individual Therapy models used. (<u>1.75 years casework experience with children and families</u>)

#### Parent & Teen Universities, Inc. 12/2012

#### President / Founder

Supervision and implementation of program development to Instruct parents, teachers, law enforcement, and others who work with kids, on issues that effect adolescent behavior; development of manuals and guides (i.e., DARE America, Virginia Department of Education). Have spoken to hundreds of thousands of students internationally, as well as developed psychoeducational programs, while supervising support personnel and co-management with board of directors. (10 years experience administration/ development/ supervising programs to families and children involving child welfare.)

• Supreme Court of Virginia

5/2007-5/2008

Richmond, Virginia

*State Certified Magistrate:* Performed the duties of a judicial officer in the Commonwealth of Virginia, issuing arrest warrants, conducting bail hearings, authorizing Temporary Detention Orders, Emergency Custody Orders, and other duties of a judicial official serving the Ninth District Courts Division.

• New Hope Oahu

## 3/2007

Honolulu, Hawaii

*Director of Life Stages:* Duties included providing upper-level leadership / supervisor at one of America's 25 most influential churches, and one of the top 10 most innovative churches in America; prepared and presented teaching material and presented it to more than twelve-thousand people, including in the Hawaiian Islands, the Pacific Rim, Japan, China, and other nations; directed all educational programming for children, middle school students, high school students, and young adults; mentored young leaders and provided needed leadership at the direction of Dr. Wayne Cordiero, serving New Hope and New Hope International; Dean of Men at Pacific Rim Bible College. (1.25 years as a supervisor over child welfare service programs.)

 Waterbrook Press – Random House Publishing 5/2005-present 1/2006-

1/2009-

1/2000-

Colorado Springs, Colorado

Author: Conducted qualitative research and wrote two books – Reaching Teens In Their Natural Habitat: A Guide For Savvy Parents (Published by Waterbrook Press, a division of Random House, August 2006). You Are Here: A Straight-Shooting Guide to Mapping Your Future (Released through Waterbrook Press: August 2007)

#### Department of Criminal Justice Services

#### 3/2002-12/2007

*Facilitator, Trainer, Program Writer for the Virginia Center for School Safety:* Duties included development and presentation of training for all school-based law enforcement officers in Virginia; facilitated trainings, development of sections of their manual for School Resource Officers and School-Based Security.

#### Safe Schools/Critical Incident Planning and Management 8/2004-12/2008

*Consultant / Program Developer / Coordinator:* Duties included consultation with school divisions on critical incident planning and management. Large and small districts have been consulted, ranging from dozens to hundreds of schools through organizations such as CSC's Safe School Program, the Virginia Center for Safe Schools at the Department of Criminal Justice Services, the Institute for Police Technology and Management (IPTM), and other independent districts in Southeast and Northern Virginia; Indianapolis, Indiana; St. Louis, Missouri; the state of Connecticut, and other states. Material was written for the Virginia Department of Education aiding school administrators in all Virginia schools in the development of school safety planning and conducting drills.

#### Virginia Association of School Resource Officers 8/2003-8/2005

*President / Executive Director:* Supervision of staff and coordination with government agencies to implement duties included developing of training, expansion of organization, web-presence, and representing the needs of school-based security and law enforcement, in meetings with representatives from government and educational agencies.

# True Lies Youth Talks

#### 1/2005

*Vice President / Executive Director / Program Developer / Speaking Team Supervisor:* Duties included Conducting Qualitative Research and developing presentations, media reviews for national publications, as well as sections of published books; presented the True Lies multimedia presentation at national conventions, churches, schools, etcetera; provided leadership for 30 speakers across the nation and around the world. This involved the management of employees across the nation including supervision, support, education and counseling.

## County of York, Yorktown, Virginia 6/2006

Youth Safety Specialist / School Resource Officer / Sworn Law Enforcement Officer: Duties included working in public school system as a safety specialist for

1/2003-

1/1995-

schools, handling behavioral and safety issues for York County School Division for more than one-thousand students per year; Department of Criminal Justice Services Instructor, provide updated information about youth crime, investigated incidents relating to crimes, including school violence, computer crimes, and sexual abuse crimes; consulted administrative staff about legal issues, made arrests, and other forms of proactive safety intervention.

## INSTRUCTIONAL EXPERIENCE

Regent University

#### current

School of Psychology and Counseling Graduate Community Mental Health Counseling & Marriage and Family Counseling Program Doctoral Instruction for Counselor Education and Supervision Students Virginia Beach, Virginia *Instructor:* facilitate Masters level classes in areas of skills, advanced skills, internship (community counseling / marriage and family), and family systems. Duties also include course development, implementation, facilitation and evaluation.

•	Eastern Virginia Medical School 6/2014	9/2013-
	School of Health Professions Graduate Art Therapy & Counseling Program Norfolk, Virginia	
	Assistant Professor: facilitate Masters level classes in are diagnosis, and multicultural competency for counseling ar Duties also include course development, implementation, evaluation.	nd art therapy students.
•	The College of William and Mary 12/2013	7/2013-
	Williamsburg, Virginia <i>Co-facilitator:</i> Family counseling class	
•	Regent University 5/2011	3/2009-
	Virginia Beach, Virginia Supplemental Instruction at Professor's Request: Supplemented graduate-level courses of <u>Counseling Child</u> <u>Career and Lifestyle Development</u>	dren and Youth and
•	University of North Florida The Institute for Police Technology and Management Jacksonville, Florida	1/1998-1/2000
	Instructor: Developed culturally-sensitive youth behavior including adolescent substance abuse training curriculum as training standard for all international law enforcement t included multi-cultural and ethical issues related to working	and manual, adopted raining. Other topics

8/2015-

Department of Criminal Justice Services     6/2002-12/2007     Richmond, Virginia <i>Instructor:</i> Developed culturally-sensitive youth behavior     including adolescent substance abuse training curriculum     as training standard for all law enforcement training.	
Virginia Community Policing Institute	8/2007-
8/2009	
Hampton, Virginia	
College Instructor: Taught Introduction to Psychology to	college students.
<ul> <li>Pacific Rim Bible College</li> </ul>	1/2006-3/2007
Honolulu, Hawaii	
College Instructor / Dean of Men:	
Taught Public Speaking and Presentation Skills.	
<ul> <li>Tidewater Tech</li> </ul>	1/1998-
1/2000	
Newport News, Virginia	
Instructor: Taught Introduction to Psychology, Basic and	
Access, Excel, English, and Ethics to professional schoo	l students.

# **PROFESSIONAL SPEAKING**

AMCHA National Conference 2018, Orlando, FL Topic: Positive Counseling: Moving from What's Wrong to Wha NEXUS Summit 2018, National Center for Interprofessional Practice Na Conference, Minneapolis, MN	•	
8/2018		
Topic: Overcoming Common Pitfalls of Interprofessional Team	Developm	nent:
Communication Strategies that Really Work		
SACES Regional Conference 2016, New Orleans, LA		
10/2016		
Topic: Positive Counseling: Moving from What's Wrong to Wha	t's Strong	l
ACA National Conference 2016, Montreal, Canada	3/2016	5
Topic: Positive Psychology Interventions		
Children's Hospital of the King's Daughters Chronic Illness Conference	, EVMS	2015
Topic: Communicating Effectively with Adolescents in Crisis		
National Youth-At-Risk Conference 2010		
Topic: Combating Cultural Influences of the Digital Media that a		•
the Development of Millennials: Effective Strategies for Profess	onal Cour	nselors,
Counselor Educators and Important Stakeholders.		
American School Counselors Association National Conference 2010		
Topics: Combating Cultural Influences of the Digital Media that are Undermining		
the Development of Millennials: Effective Strategies for Professional Counselors		
Counselor Educators and Important Stakeholders.		
Virginia Counselors Association Convention 2009	9, 2010	

Topic: Combating Cultural Influences of the Development of Millennials: Effective S Counselor Educators and Important Stake	Strategies for Professional Counselors,	
Virginia Commonwealth University: Virginia Mento Keynote Topic: Mentoring Today's Youth.		
Virginia Mental Health Worker Convention	2005	
Topic: Reaching and Keeping Kids: Tech	niques that Really Work.	
Virginia Safe Schools Conferences	2003-2007	
Richmond, Portsmouth Keynote and Workshop Topics: The North Habitat, Reaching and Keeping Kids: Tech Critical Thinkers, Customized Communica the Gift, Weapons of Mass Destruction: W Their Message?	nniques that Really Work, Raising tion, Kids and Khemicals, Protecting	
National Youth Worker Conferences (Youth Spec		
Los Angeles, CA; Cincinnati, OH; Charlott		
Topic: Reaching and Keeping Kids: Techi	niques that Really Work, Creative	
Communication.	2005	
National DARE America Conference	2005 Reaching and Keeping Kide:	
Topic: Media Influences on Today's Youth Techniques that Really Work.	, Reaching and Reeping Rids.	
Utah National Gang Conference	2007	
Keynote Presentation: Shaping Forces of		
Strategies to Reduce Gang Involvement.	, ,	
Association of Christian Schools International Cor	nferences 2006-2008	
Conference Locations: Los Angeles, CA;	Portland, OR; Orlando, FL; District of	
Columbia; Phoenix, AZ; Colorado Springs		
Dayton, OH; Cincinnati, OH; Charlotte, NC		
Keynote Presentations and Workshops: T		
Natural Habitat, Reaching and Keeping Ki		
Raising Critical Thinkers, Customized Communication, Kids and Khemicals,		
Protecting the Gift, Weapons of Mass Des	truction: who has Our Kids' Attention	
and What's Their Message? Florida Association of Christian Colleges and Sch	colo Conforonao 2005, 2006	
Keynote and Workshop Topics: The North		
Habitat, Reaching and Keeping Kids: Tech		
Critical Thinkers, Customized Communica		
Mass Destruction: Who Has Our Kids' Atte		
Wyoming Violence Against Women Conference	2006	
Topics: Strategies for Combating Sexualiz	ed Violence.	
Virginia Psychological Association Convention	1998	
Presentation Title: The Adult Brain and Le	0	
Faculty In-Services or Division-Wide Employee Tr	0	
Divisions: Virginia Beach City Public Scho		
County Schools, Yorktown, Virginia; Frede Fredericksburg, Virginia; Stafford Public S		
Charlottesville Public Schools, Charlottesv		
Schools, Prince William, Virginia; Fairfax (		
Virginia; Davis County Schools, St. Lake C		
Schools, Indianapolis, Indiana; Miami Pub		
Public and Private School Presentations	1998-2010	

Presentations on Media Influence, behavior risks, suicide prevention, violence reduction, critical thinking, substance abuse prevention, bullying and other key topics have been presented to students in hundreds of schools.

#### REFERENCES

Available Upon Request